# SUSAN VROMAN CURRICULUM VITAE --- Spring 2025

#### **Address**

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#### Education

Ph.D., Economics, Johns Hopkins University M.A., Economics, Johns Hopkins University A.B., Mathematics, Mount Holyoke College

## **Employment**

Professor, Department of Economics, Georgetown University, 1990 - present.

Associate Professor, Department of Economics, Georgetown University, 1984 - 1990.

Assistant Professor, Department of Economics, Georgetown University, 1978 - 1984.

Senior Economist, Council on Wage and Price Stability, Executive Office of the President, June 1977 - August 1978.

Economist, Board of Governors of the Federal Reserve System, October 1974 - June 1977.

# **Visiting Positions**

Economics Department, NYU, Fall 2021, Fall 2022, Fall 2023, Fall 2024.

Tinbergen Institute, Amsterdam, May 2016 and May 2019.

Economics Department, University College London, Fall 2015

Economics Department, University of California, Santa Barbara, Fall 2014.

GREQAM, University Aix-Marseille, May/June 2012, May/June 2015.

University of Melbourne, February 2010 – May 2010.

Institute of Social and Economic Research, Osaka University, October 2009 – January 2010.

Tinbergen Institute, Amsterdam, January 2008 – June 2008.

Economics Department, Stockholm University, May/June 2005, May/June 2006, May/June 2007

Tinbergen Institute and Free University, Amsterdam, August 2000 - August 2001.

Institute for Social Research (SOFI), Stockholm University, May/June, 1991 - 1992,

January – May 1993, May/June, 1997 – 2004.

Demography Unit, Stockholm University, August 1996 - January 1997.

Department of Economics, Uppsala University, May/June 1995.

Institute of Social and Economic Research, Osaka University, May-July 1994.

Department of Economics, University of British Columbia, Fall 1993.

School of Business Administration, University of California, Berkeley, Fall 1985.

## **Other Affiliations**

Research Fellow, IZA, Bonn Research Fellow, CESifo, Munich Affiliated Researcher, IFAU, Uppsala

#### Honors

Honorary Doctorate, Stockholm University, 2023

#### **Other Professional Activities**

## Editing

Associate Editor, Labour Economics, 2013 – Co-editor, Labour Economics, 2008 – 2012

## Elected Council Member, European Society for Population Economics, 2010 - 2015

## **Memberships in Professional Societies**

American Economic Association
Committee on the Status of Women in the Economics Profession
Econometric Society
European Association of Labour Economists
Society for the Advancement of Economic Theory

## Refereeing

Reviewer: National Science Foundation Economics Program.

Referee: American Economic Journal: Applied Economics, American Economic Review, Econometrica, Economic Journal, Economic Letters, Economic Theory, Empirical Economics, European Economic Review, Industrial and Labor Relations Review, International Economic Review, Journal of Economic Theory, Journal of the European Economic Association, Journal of Labor Economics, Journal of Political Economy, Journal of Public Economics, Labour Economics, Quarterly Journal of Economics, Review of Economic Studies, Review of Economics and Statistics

#### **Teaching**

At Georgetown

Undergraduate: Labor Economics, Game Theory, Honors Microeconomic Theory, Intermediate

Microeconomics

PhD: Labor Economics I & II, Microeconomics I

At UC Santa Barbara, Fall 2014 PhD: Search and Matching

Mini-courses at Foreign Universities:

Topics in Search Theory, Stockholm University, June 2006, June 2007
Search and Matching Models of the Labor Market, York University, June 2008
Topics in Search Theory, ILADES, Santiago, Chile, March 2013
Directed Search, University of Bristol, May 2014
Directed Search, University Aix-Marseille, May – June 2015
Directed Search, Vrije Universiteit, Amsterdam, May 2016

#### Journal Articles

# **Search and Matching**

- "Vertical Differentiation in Frictional Product Markets," (with J. Albrecht and G. Menzio), Journal of Political Economy Macroeconomics, September 2023.
- "Directed Search with Phantom Vacancies," (with J. Albrecht and B. Decreuse), <u>International</u> Economic Review, May 2023.
- "On the Foundations of Competitive Search Equilibrium with and without Market Makers," (with J. Albrecht, X. Cai, and P. Gautier), <u>Journal of Economic Theory</u>, March 2023.
- "Multiple Applications, Competing Mechanisms and Market Power," (with J. Albrecht, X. Cai, and P. Gautier), <u>Journal of Economic Theory</u>, November 2020.
- "Public-Sector Employment in an Equilibrium Search and Matching Model," (with J. Albrecht and M. Robayo-Abril), Economic Journal, January 2019.
- "On-the-Job Search and Match-Specific Amenities," (with J. Albrecht and C. Carrillo-Tudela), <u>Economics Letters</u>, January 2018.
- "Directed Search in the Housing Market," (with J. Albrecht and P. Gautier), <u>Review of Economic Dynamics</u>, January 2016. Reprinted in <u>Recent Developments in the Economics of Housing</u>, Volume II, (ed.) Y. Ioannides, Elgar, 2019.
- "Efficient Entry in Competing Auctions," (with J. Albrecht and P. Gautier), <u>American Economic Review</u>, October 2014.
- "An Equilibrium Search Model of Synchronized Sales," (with J. Albrecht and F. Postel-Vinay), International Economic Review, May 2013.
- "A Note on Peters and Severinov, 'Competition Among Sellers Who Offer Auctions Instead of Prices'," (with J. Albrecht and P. Gautier), <u>Journal of Economic Theory</u>, January 2012.
- "Search by Committee," (with J. Albrecht and A. Anderson) <u>Journal of Economic Theory</u>, July 2010.
- "Efficiency in a Search and Matching Model with Endogenous Participation," (with J. Albrecht and L. Navarro), <u>Economic Letters</u>, January 2010.
- "The Effects of Labor Market Policies in an Economy with an Informal Sector," (with J. Albrecht and L. Navarro), <u>Economic Journal</u>, July 2009.
- "The Aggregate Labor Market Effects of the Swedish Knowledge Lift Program," (with J. Albrecht and G. van den Berg), <u>Review of Economic Dynamics</u>, January 2009.

- "Opportunistic Matching in the Housing Market," (with J. Albrecht, A. Anderson, and E. Smith), International Economic Review, May 2007.
- "Equilibrium Directed Search with Multiple Applications," (with J. Albrecht and P. Gautier), Review of Economic Studies, October 2006.
- "Equilibrium Search with Time-Varying Unemployment Benefits," (with J. Albrecht), <u>Economic Journal</u>, July 2005.
- "Matching with Multiple Applications Revisited," (with J. Albrecht, P. Gautier, and S. Tan), Economics Letters, September 2004.
- "Matching With Multiple Applications," (with J. Albrecht and P. Gautier), <u>Economics Letters</u>, January 2003.
- "A Matching Model with Endogenous Skill Requirements," (with J. Albrecht), <u>International</u> Economic Review, February 2002.
- "The Effect of Increasing Information on the Well-Being of the Uninformed: What's the Chance of Getting A Decent Meal in An Unfamiliar City?" (with J. Albrecht and H. Lang), <u>International Journal of Industrial Organization</u>, February 2002.
- "Unemployment Compensation Finance and Efficiency Wages," (with J. Albrecht), <u>Journal of Labor Economics</u>, January 1999.
- "Nash Equilibrium Efficiency Wage Distributions," (with J. Albrecht), <u>International Economic Review</u>, February 1998.
- "Dual Labor Markets, Efficiency Wages, and Search," (with J. Albrecht), <u>Journal of Labor</u> Economics, October 1992.
- "Nonexistence of Single-Wage Equilibria in Search Models with Adverse Selection," (with J. Albrecht), <u>Review of Economic Studies</u>, July 1992.
- "Behavior of the Firm in a Market for Heterogeneous Labor," <u>Journal of Economic Dynamics and Control</u>, September 1987.
- "Wage Aggregation in Labor Market Models," Economics Letters, 19(4), 1985.
- "No-Help-Wanted Signs and the Duration of Job Search," Economic Journal, September 1985.

## **Empirical Labor**

"The Career Dynamics of High-Skilled Women and Men: Evidence from Sweden," (with J. Albrecht, M. Bronson, and P. Thoursie), <u>European Economic Review</u>, June 2018. Reprinted in

- the <u>European Economic Review</u>, Special Issue on Gender Differences in the Labor Market, October 2018.
- "The Black-White Wage Gap Among Young Women in 1990 vs. 2011: The Role of Selection and Educational Attainment," (with J. Albrecht and A. van Vuuren), <u>Labour Economics</u>, April 2015.
- "Parental Leave and the Glass Ceiling in Sweden," (with J. Albrecht and P. Thoursie), <u>Research</u> in Labor Economics, Vol. 41, 2015.
- "Unionization and the Evolution of the Wage Distribution in Sweden: 1968 to 2000," (with J. Albrecht and A. Björklund), <u>Industrial and Labor Relations Review</u>, October 2011.
- "Counterfactual Distribution with Sample Selection Adjustments: Econometric Theory and an Application to the Netherlands," (with J. Albrecht and A. van Vuuren), <u>Labour Economics</u>, August 2009.
- "A Quantile Regression Decomposition of Urban-Rural Inequality in Vietnam," (with J. Albrecht, B. Nguyen, and M. D. Westbrook), Journal of Development Economics, July 2007.
- "Is There a Glass Ceiling in Sweden?" (with J. Albrecht and A. Björklund), <u>Journal of Labor Economics</u>, January 2003.
- "A Cross-Country Comparison of Attitudes Towards Mothers Working and Their Actual Labor Market Experience," (with J. Albrecht and P-A. Edin), <u>Labour</u>, Winter 2000.
- "Career Interruptions and Subsequent Wages: A Reexamination Using Swedish Data," (with J. Albrecht, P-A Edin, and M. Sundström), <u>Journal of Human Resources</u>, Spring 1999.
- "Inflation Uncertainty and Contract Duration," <u>Review of Economics and Statistics</u>, November 1989.
- "A Longitudinal Analysis of Strike Activity in U. S. Manufacturing: 1957 -1984," <u>American Economic Review</u>, September 1989.
- "Wage Adjustments to Increased Foreign Competition," (with W. Vroman), <u>Industrial Relations</u> <u>Research Association Proceedings</u>, December 1987.
- "The Effect of Income Taxation on the Demand for Employer Provided Health Insurance," (with G. Anderson), <u>Applied Economics</u>, February 1984.
- "The Direction of Wage Spillovers in Manufacturing," <u>Industrial and Labor Relations Review</u>, October 1982.
- "Research Note: Union/Nonunion Spillovers," <u>British Journal of Industrial Relations</u>, November 1980.

"Money Wage Changes: Before, During and After Controls," (with W. Vroman), <u>Southern Economic Journal</u>, April 1979. (An earlier version of this paper appeared in <u>American Statistical Association</u>, Proceedings of the Business and Economic Statistics Section, 1976.)

#### Other Journal Articles

"A Note on the Long-Run Properties of the Shirking Model," (with J. Albrecht), <u>Labour Economics</u>, September 1996.

"Evaluating Policies to Reduce the Gender Gap: An Economic Approach," (with J. Albrecht), The Georgetown Law Journal, November 1993.

"The Union-Nonunion Wage Differential and Monitoring Costs," <u>Economics Letters</u>, 32(4), 1990.

"The Net Social Benefits of a Product Improvement: The Case of Freeze-Dried Coffee," (with L. Russell), Applied Economics, January 1987.

"Rules Versus Discretion: A Simulation Study," (with R. Puckett), <u>Journal of Finance</u>, Sept. 1973.

# **Book Chapters**

"Kvinnors och Mäns Löner - förvärvsavbrottens betydelse," (with J. Albrecht, P-A Edin, and M. Sundström) in Persson, Inga and Wadensjö, Eskil (eds.), <u>Kvinnors och Mäns Löner: Varför så Olika?</u>, Liber (Stockholm), 1997.

"The Welfare Economics of Immigration Law: Some Caveats," in Warren Schwartz (ed.) <u>Justice</u> in <u>Immigration</u>, Cambridge University Press, 1995.

"International Trade and Money Wage Growth in the 1980s," (with W. Vroman) in Randall W. Eberts and Erica L. Groshen (eds.), <u>Structural Changes in U.S. Labor Markets: Causes and Consequences</u>, (Armonk, New York: M.E. Sharpe), 1991.

"The Increase in Early Retirement Since 1969," (with W. Vroman), in Marion Ein Lewin and Sean Sullivan (eds.), <u>The Care of Tomorrow's Elderly</u>, (Washington, D.C.: American Enterprise Institute), 1989.

#### **Other Publications**

"Unemployment and Search – The Contributions of Christopher Pissarides," (with J. Albrecht), The Athens Review of Books, July – August 2012.

# Reports

"Reform of Social Security and Federal Pension Cost-of-Living Adjustments," Legislative Analysis, (Washington, D.C.: American Enterprise Institute for Public Policy Research, 1985).

"Measuring the Benefits of Nonmedical Applications of Biomedical Research," (with L. Russell), produced for the Office of Medical Applications of Research, the National Institutes of Health, Dec. 1981.

## **Working Papers**

Existence of Competitive Equilibrium with Complements and Indivisibilities: A Search Perspective, (with J. Albrecht, X. Cai, and P. Gautier), March 2025, submitted.

Parental Leave: Economic Incentives and Cultural Change, (with J. Albrecht, P-A Edin, R. Fernández, J. Lee, and P. Thoursie), March 2025, submitted.

Competitive Search with Private Information: Can Price Signal Quality, (with J. Albrecht, X. Cai, and P. Gautier), December 2024, submitted.

## **Work in Progress**

An "Orthodox" Theory of Dual Labor Markets, (with J. Albrecht, B. Hobijn, J. Royal, and A. Sahin).

Disability Insurance in a Frictional Labor Market (with J. Albrecht and A. Judson)

Burdett-Judd Redux: Nonstationary Long-Run Equilibria, (with J. Albrecht and F. Postel-Vinay)