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EDUCATION

Northwestern University, Ph.D. in Economics, 1997
University College Dublin, M.A., Economics, 1991
Trinity College Dublin, B.A., Economics, 1990

RESEARCH FIELDS

Labour Economics
Applied Econometrics

PROFESSIONAL EXPERIENCE

School of Economics, University College Dublin
Head of School, September 2012 – August 2015
Professor, July 2006 - present
Lecturer, July 2005 – June 2006

Centre for Economic Policy Research (CEPR)
Research Fellow, 2006 - present

Institute for the Study of Labor (IZA)
Research Fellow, 2003 - present

Journal of Human Resources
Coeditor 2012 - present

Economic and Social Studies Council
Member 2022 – present

Social Sciences Committee of the Royal Irish Academy
Member 2018 – 2022

FAIR, NHH Bergen
Visiting Professor, 2018 - 2022

Economic Journal

Associate Editor, 2011 – 2018

Education Economics

Member of International Editing Board, 2010 - present

European Society of Population Economics

Council Member 2014 - 2019

Department of Economics, Trinity College Dublin

External examiner for MSc Programme, 2017 - 2021

Labour Economics

Editor of Conference Volume, 2011 - 12

Department of Economics, University of California at Los Angeles

Assistant Professor, July 1997 – June 2005

Visiting Scholar

Maynooth College, 2002

Economic and Social Research Institute, Dublin

Research Assistant, 1990 - 1992

PROFESSIONAL ACTIVITIES AND AWARDS

2021 Brendan Walsh Prize for best paper published in the *Economic and Social Review* in the previous year.

Member of the Royal Irish Academy (May 2016 - present).

Keynote speaker, Essen Health Conference (Rethinking Barker) (May 2014).

Keynote speaker, Institute of Advanced Studies Workshop on Effects of Early Interventions on Child Health and Education, University of Surrey (May 2014).

Irish Research Council for the Humanities and Social Sciences Government of Ireland Fellowship. “Public Policy and Child Outcomes”. Principal Investigator. 2009-2010.

Irish Research Council for the Humanities and Social Sciences. “Graduate Programme in the Quantitative Social Sciences”. Principal Investigator. 2008-2011.

National Science Foundation “The Effects of Family Background: Evidence from the U.S. and Norway” (with Sandra Black) 2004-2009

Seed Grant, California Center for Population Research (with Sandra Black) 2004

Institute for Labor and Employment Small Research Grant, 2003-2004

Upjohn Institute Small Grant, 2002-2003

UCLA Career Development Award, 2002-2003

Collins Faculty Fellowship, 2000-2001

UCLA Academic Senate Grant, 1997-2002

Alfred P. Sloan Doctoral Dissertation Fellowship, 1996-1997

Graduate Fellowship, Northwestern University, 1992-1993

Economic and Social Research Institute Fellowship 1992-1995

REPORTS AND BOOK CHAPTERS

Education: Policy and Performance (joint with Ciara Whelan), *The Economy of Ireland: Policy Making in a Global Context* 14th Edition, Chapter 15, Bloomsbury, August 2021.

Determinants of Degree Quality in Ireland. Report to the Higher Education Authority. May 2020. (<https://hea.ie/resources/publications/determinants-of-degree-quality-in-ireland/>).

REVIEW ARTICLES

Rank Effects in Education: What Do We Know So Far? (Joint with Judith Delaney), *Handbook of Labor, Human Resources and Population Economics*. September 2022.

The Economics of Gender and Educational Achievement: Stylized Facts and Causal Evidence (Joint with Judith Delaney), *Oxford Research Encyclopedia of Economics and Finance*, Oxford University Press, August 2021.

Intergenerational Return to Human Capital. *IZA World of Labor*, October 2019.

Recent Developments in Intergenerational Mobility. (Joint with Sandra Black), *The Handbook of Labor Economics*, Vol. 4B, January 2011.

JOURNAL PUBLICATIONS

Levelling the Playing Field? SES Differences in Graduate Degree Choices (joint with Judith Delaney), forthcoming at *Journal of Economic Inequality*.

Teacher Bias and Evaluation Differences in Test Scores: Different Methods for Different Questions, (joint with Judith Delaney), forthcoming at *Oxford Bulletin of Economics and Statistics*.

The Effect of Distance to Colleges on Application Behaviour, (joint with Judith Delaney), forthcoming at *Applied Economics Letters*.

The (Un)Importance of Inheritance, (Joint with Sandra Black, Fanny Landaud, and Kjell Salvanes), *Journal of the European Economic Association*. June 2025 - Volume 23 - Issue 3.

Gender Differences in Graduate Degree Choices, (joint with Judith Delaney), *Journal of Economic Behavior and Organization*. 230, February 2025, 106882.

Teacher Bias, Grade Inflation, and Gender Gaps in Achievement: Evidence from Ireland (joint with Kanika Kapur), *Economic and Social Review*, 55(3), Autumn 2024.

Comment/Vote of Thanks for “**An Analysis of the Current Leaving Certificate Points System and a New Leaving Certificate Points System**”, *Journal of the Statistical and Social Inquiry Society of Ireland*, Vol. LII, 2023.

Where does wealth come from? Measuring Lifetime Resources in Norway. (Joint with Sandra Black, Fanny Landaud, and Kjell Salvanes), *Journal of Economic Perspectives*, Fall 2023, 37(4): 115–136.

Grandparents, Mothers, or Fathers? Why Children of Teen Mothers do Worse in Life. (joint with Anna Aizer and Kjell G. Salvanes). *Journal of Human Resources*, November 2022, 57(6): 2012-2047.

Gender Differences in STEM Persistence after Graduation. (joint with Judith Delaney), *Economica*, October 2022, 89 (356): 862-883.

Gender and Inheritances. (Joint with Sandra Black, Fanny Landaud, and Kjell Salvanes), *American Economic Association, Papers and Proceedings*, May 2022, 112: 68–72.

High School Rank in Math and English and the Gender Gap in STEM. (joint with Judith Delaney). *Labour Economics*, April 2021, 69, 101969.

Gender Differences in College Applications: Aspiration and Risk Management. (joint with Judith Delaney) *Economics of Education Review*, February 2021, 80, 102077.

Choosing Differently? College Application Behavior and the Persistence of Educational Advantage. (joint with Judith Delaney). *Economics of Education Review*. August 2020, 77.

Poor Little Rich Kids? The Role of Nature versus Nurture in Wealth and Other Economic Outcomes and Behaviors. (joint with Sandra Black, Petter Lundborg and Kaveh Majlesi). *The Review of Economic Studies*. 87(4), July 2020.

How Gender and Prior Disadvantage predict performance in College. (joint with Judith Delaney). *Economic and Social Review*, Summer 2020, 51(2). Won 2021 Brendan Walsh Prize for best paper published in the *Economic and Social Review* in the previous year.

Math Matters! The Importance of Mathematical and Verbal Skills for Degree Performance. (joint with Judith Delaney), *Economics Letters*, January 2020, 186.

Understanding Gender Differences in STEM: Evidence from College Applications. (joint with Judith Delaney), *Economics of Education Review*, October 2019, 72.

This Is Only a Test? Long Run and Intergenerational Impacts of Prenatal Exposure to Radioactive Fallout, (Joint with Sandra Black, Aline Bütikofer, and Kjell Salvanes). *The Review of Economics and Statistics*, July 2019, 101(3).

More Education, Less Volatility? The Effect of Education on Earnings Volatility over the Life Cycle, (Joint with Judith Delaney). *Journal of Labor Economics* 37, no. 1 (January 2019): 101-137.

Learning to Take Risks? The Effect of Education on Risk-Taking in Financial Markets, (Joint with Sandra Black, Petter Lundborg, and Kaveh Majlesi). *Review of Finance*, May 2018.

On the Origins of Risk-Taking in Financial Markets, (Joint with Sandra Black, Petter Lundborg, and Kaveh Majlesi). *Journal of Finance*, October 2017.

Healthy(?), Wealthy and Wise: Birth Order and Adult Health. (Joint with Sandra Black and Kjell Salvanes). *Economics and Human Biology*, December 2016.

Does grief transfer across generations? Bereavements during pregnancy and child outcomes, (Joint with Sandra Black and Kjell Salvanes). *American Economic Journals: Applied Economics*, January 2016.

Losing Heart? The Effect of Job Displacement on Health, (Joint with Sandra Black and Kjell Salvanes). *Industrial and Labor Relations Review*, 68(4), August 2015, pp. 833–861.

Care or Cash? The Effect of Child Care Subsidies on Student Performance, (Joint with Sandra Black, Katrine Loken, and Kjell Salvanes). *Review of Economics and Statistics* December 2014, Vol. 96, No. 5: 824–837.

Under Pressure? The Effect of Peers on Outcomes of Young Adults. (Joint with Sandra Black and Kjell Salvanes), *Journal of Labor Economics*, January 2013.

Earnings Returns to the British Educational Expansion. *Economics of Education Review*. Volume 30, Issue 6, Pages 1153-1566 (December 2011), (Joint with Wen Fan).

A Good Time to Stay Out? Strikes and the Business Cycle. (Joint with Robert Hart), *British Journal of Industrial Relations*, June 2011.

Too Young to Leave the Nest? The Effects of School Starting Age. (Joint with Sandra Black and Kjell Salvanes.), *Review of Economics and Statistics*, May 2011.

Older and Wiser? Birth Order and IQ of Young Men. (Joint with Sandra Black and Kjell Salvanes), *CESifo Economic Studies*, March 2011.

Forced to be Rich? Returns to Compulsory Schooling in Britain. (Joint with Robert Hart), *Economic Journal*, December 2010.

Small Family, Smart Family? Family Size and the IQ Scores of Young Men. (Joint with Sandra Black and Kjell Salvanes.), *Journal of Human Resources*, Winter 2010.

Like Father, Like Son? A Note on the Intergenerational Transmission of IQ Scores. (Joint with Sandra Black and Kjell Salvanes.) *Economics Letters*, October 2009.

Optimally Combining Censored and Uncensored Datasets. (Joint with Gautam Tripathi), *Journal of Econometrics*, July 2009.

Improved JIVE Estimators for Overidentified Linear Models with and without Heteroskedasticity, *Review of Economics and Statistics*, May 2009 (Joint with Daniel Akerberg).

Staying in the Classroom and out of the Maternity Ward? The Effect of Compulsory Schooling Laws on Teenage Births, *Economic Journal*, July 2008. (Joint with Sandra Black and Kjell Salvanes.)

The Spot Market Matters: Evidence on Implicit Contracts from Britain, *Scottish Journal of Political Economy* (Special Issue on Wage Contracts), November 2007. (Joint with Robert Hart.)

Improved Errors-In-Variables Estimators for Grouped Data, *Journal of Business and Economic Statistics*, July 2007.

Small Sample Bias in Synthetic Cohort Models of Labor Supply, *Journal of Applied Econometrics*, June/July 2007.

From the Cradle to the Labor Market? The Effect of Birth Weight on Adult Outcomes, *Quarterly Journal of Economics*, February 2007. (Joint with Sandra Black and Kjell Salvanes.)

Real Wage Cyclicity of Job Stayers, Within-Company Job Movers, and Between-Company Job Movers, *Industrial and Labor Relations Review*, October 2006. (Joint with Robert Hart)

Comment on “The Case Against JIVE”, *Journal of Applied Econometrics*, September/October 2006 (Joint with Daniel Akerberg).

“Satisfaction” with Local Public Services: Does it Affect Complaints (Voice) and Geographic Mobility (Exit)? *Public Finance Review*, February 2006. (Joint with Burton Weisbrod).

Effects of Industry Growth and Decline on Gender and Education Wage Gaps in the 1980s, *Industrial and Labor Relations Review*, July 2005.

The More the Merrier? The Effect of Family Size and Birth Order on Children’s Education, *Quarterly Journal of Economics*, May 2005. (Joint with Sandra Black and Kjell Salvanes).

Do Employers Insure Workers against Low Frequency Shocks? Industry Employment and Industry Wages, *Journal of Labor Economics*, April 2005.

Why the Apple Doesn’t Fall Far: Understanding the Intergenerational Transmission of Education, *American Economic Review*, March 2005. (Joint with Sandra Black and Kjell Salvanes).

Changes in Relative Wages and Family Labor Supply, *Journal of Human Resources*, June 2004.

Cyclical Quality Adjustment in the Labor Market, *Southern Economic Journal*, January 2004. Won Georgescu-Roegen Prize for the best article published in the Southern Economic Journal 2003-04.

Changes in Male Labor Supply and Wages, *Industrial and Labor Relations Review*, April 2003.

Occupational Upgrading and the Business Cycle, *Labour*, September 2002.

The Cyclicalities of Real Wages within Employer-Employee Matches, *Industrial and Labor Relations Review*, July 2001.

The Extent and Consequences of Downward Nominal Wage Rigidity, *Research in Labor Economics*, 2000. (Joint with Joseph G. Altonji).

Task Assignment over the Business Cycle, *Journal of Labor Economics*, January 2000.

WORKING PAPERS

Gender Differences in Teacher Judgement of Comparative Advantage (joint with Judith Delaney) November 2023, IZA Discussion Papers, No. 16635.

Fragility of the Marginal Treatment Effect, January 2022, UCD WP22/04.

Job Spells, employer spells, and wage returns to tenure, (joint with Robert Hart and Elizabeth Roberts) IZA Working Paper #7384, 2013.

The Importance of Obtaining a High-Paying Job. Working Paper, January 2002 (https://mpra.ub.uni-muenchen.de/49326/1/MPRA_paper_49326.pdf).

VOX COLUMNS

Gender differences in STEM persistence after graduation, August 2022 (joint with Judith Delaney).

Rank effects in education, May 2022 (joint with Judith Delaney).

The role of nature versus nurture in wealth and other economic outcomes and behaviours, May 2019 (joint with Sandra E Black, Petter Lundborg and Kaveh Majlesi)

Understanding gender differences in STEM, April 2019 (joint with Judith Delaney).

Why children of teen mothers do worse in life, December 2018 (joint with Anna Aizer and Kjell Salvanes).

Maternal grief and child outcomes, August 2014, (Joint with Sandra Black and Kjell Salvanes).

The effects of school-starting age, June 2008, (Joint with Sandra Black and Kjell Salvanes).

OTHER COLUMNS

Poor Little Rich Kids? The Role of Nature versus Nurture in Wealth and Other Economic Outcomes and Behaviors. (joint with Sandra Black, Petter Lundborg and Kaveh Majlesi). *Microeconomic Insights* (<https://microeconomicinsights.org/poor-little-rich-kids-the-role-of-nature-versus-nurture-in-wealth-and-other-economic-outcomes-and-behaviors/>).

How Does Wealth Beget Wealth? Evidence from Sweden (Joint with Sandra Black and Kaveh Majlesi). August 2020. *Econofact memo* (<https://econofact.org/how-does-wealth-beget-wealth-evidence-from-sweden>).

RECENT CONFERENCE PRESENTATIONS

Irish Economic Association, Belfast, May 2025
Discussant at Conference in Memory of Donal O'Neill, September 2024
Irish Economic Association, Athlone, May 2023
European Society for Population Economics Annual Conference, Bath (June 2019)
European Society for Population Economics Annual Conference, Glasgow (June 2017)
Irish Economic Association Annual Conference, Dublin (May 2017)
Conference in Honour of Kjell Salvanes, Bergen (April 2017)
Irish Economic Association Annual Conference, Galway (May 2016)
European Society for Population Economics Annual Conference, Izmir (June 2015)
ABL (Austin-Bergen-London) Conference, London (May 2015)
Irish Economic Association Annual Conference, Dublin (May 2015)
European Society for Population Economics Annual Conference, Braga (June 2014)
UCL/University of Bergen Workshop on Labour and Childcare (August 2013)
Austin-Bergen Labor Workshop, Austin (May 2013)
Workshop on Labour, Education, and Health Economics, Essex (March 2013)
Irish Economic Association Annual Conference, Dublin (April 2012)
Royal Economic Society Conference, Cambridge (March 2012)
Joint UCD/Royal Holloway Conference, Royal Holloway (November 2011)
Conference on "Labor Markets, Families, and Children" Stavanger (June 2011)
Conference on the Economic Return to Education, CMPO, Bristol (September 2010)
Equalsoc/ECSR Joint International Summer School, Trento, (August 2010)
International Workshop on Applied Economics of Education (IWAE), Catanzaro, (June 2010)
European Summer Symposium in Labour Economics (ESSLE) (September 2009)
IZA/SOLE Transatlantic Meeting of Labor Economists (May 2008)
CEPR Conference on the Formation and use of Human Capital and Knowledge (May

2007)

Society of Labor Economists Annual Conference (May 2007)

American Economic Association Annual Meetings (January 2006)

COST Labour Market Conference (October 2005)

Winter Meetings of the Econometric Society (January 2005)

NBER Labor Studies Program Meeting (October 2004)

European Summer Symposium in Labour Economics (ESSLE) (September 2004)

Institute for Research on Poverty Summer Research Workshop (June 2004)

Society of Labor Economics Annual Conference (May 2004)

European Summer Symposium in Labour Economics (ESSLE) (September 2003)

Society of Labor Economics Annual Conference (September 2003)

Upjohn Institute/IZA Workshop on Labor Reallocation (August 2003)

European Association of Labour Economists Annual Conference (September 2002)

Society of Labor Economics Annual Conference (May 2002)

Western Economic Association Annual Conference (July 2001)

Econometric Society Summer Meetings (June 2001)

RECENT SEMINAR PRESENTATIONS

2022: Geary Institute for Public Policy

2020: National University of Singapore

2018: Smurfit School UCD

2017: TCD, Nottingham, Erasmus School of Economics (Rotterdam)

2016: Aarhus

2015: Lund, Uppsala, HECER Helsinki, Edinburgh, LISER Luxembourg, Maastricht

2014: Luxembourg

2013: Oxford

2012: Stirling, NUIM Maynooth, Queens University Belfast

2011: Statistics Norway, IZA

2010: Bristol, Lancaster, NUI Galway

2009: Zurich

2008: ESRI Dublin, University of Maryland

2007: CEMFI Madrid, Delhi School of Economics, Tinbergen Institute

2006: Queens University Belfast, Maynooth College, University of Kent, University of Essex, Trinity College Dublin, University College Galway, Universitat Pompeu Fabra, Geary Institute UCD.

2005: Stanford Business School, Yale, UCD, UCL, LSE, Warwick.

2004: Federal Reserve Bank of Cleveland, Florida International University, University of Houston, Texas A+M.

2003: Florida International University, University of Arizona.

2002: Chicago Business School, Federal Reserve Bank of Chicago, Maynooth College.

PROFESSIONAL SERVICE

PhD Director, UCD School of Economics, August 2007 – August 2008, August 2011 – August 2012
Member of working group on *Family Demographics, Family Relationships, and Parenting* for the Millenium Cohort Study (MCS), 2006 - 2008.
Member of National Longitudinal Study of Children in Ireland (NLSCI) consortium of experts, 2006 - 2008.
Member of UCD Research Policy and Operations Board, 2006-07.
Served on Junior Recruiting Committee, UCLA, 1999-2000.
External PhD examiner for Nina Guyon, PSE, April 2012
External Cognate, School of Geography, April 2012
External PhD examiner for Paul Redmond, NUIM, August 2014.
External PhD examiner for Damian Clarke, Oxford, October 2015.
External PhD examiner for Louise Voldby Beuchert-Pedersen, Aarhus, June 2016.
External PhD Examiner for Seraphim Dempsey, Luxembourg, October 2023.
External member of interview board, ESRI Research Officer, November 2023.
External member of interview board, Maynooth University, May 2024.
Member of Scientific Committee for Bocconi - EIEF - World Bank Workshop on “Mend the Gap in Economic Opportunities in Europe and Central Asia” Rome, 15-16 May 2025.
Member of RIA Charlemont 2024-25 HSS Assessment Panel.

PHD STUDENTS SUPERVISED (UCD)

John Regan (viva 2012)
Wen Fan (viva 2012)
Claire Keane (viva 2012)
Allan Seuri, University of Tampere (2016/17)
David Byrne (viva 2019)
Eoin Corrigan (viva 2021)
Mark Regan (viva 2022)
Paul Reddan (viva 2024)
Daire Crotty (current student)
Ciaran Murphy (current student)