

Doğan Gülümser

Rockwool Foundation Berlin
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Personal Website

Research Interests

Labour economics; wage determination; worker-firm matching; job search; unemployment.

Employment

Postdoctoral Researcher, Rockwool Foundation Berlin	2025–present
Postdoctoral Researcher, ESMT Berlin	2025–present

Affiliations

Research Associate, Berlin School of Economics	2025–present
Researcher, Uppsala Center for Labor Studies	2022–present
Researcher, IFAU Institute for Evaluation of Labor Market and Education Policy	2022–present

Education

Ph.D. in Economics, Uppsala University	2025
Visiting Researcher, CEP, London School of Economics (Host: Alan Manning)	Fall 2023
M.Sc. in Economics, Galatasaray University	2020
B.Sc. in Economics, Galatasaray University	2017

Working Papers

- Old and New Jobs: Understanding Wage Formation, Sorting, and Firm Behavior
- Outside Job Opportunities and the Gender Gap in Pay (with Peter Fredriksson and Lena Hensvik)
- Firms and the Gender Wage Gap: A Comparison of Eleven Countries (with Marco G. Palladino, Antoine Bertheau, Alexander Hijzen, Astrid Kunze, Cesar Barreto, Marta Lachowska, Anne Sophie Lassen, Stefano Lombardi, Jordy Meekes, Balázs Muraközy, and Oskar Skans)

Work in Progress

- The Graying Job Ladder: The Role of Ageing for Reallocation and Growth (with Jonas Fluchtmann, Patrick Bennett, Alexander Hijzen, Eliana Viviano, and LINKEED2 Team)
- Greedy Jobs and the Dynamics of Gender Pay Gaps: Evidence from Administrative Data Across Countries (with Marco Palladino, Anne Sophie Lassen, Antoine Bertheau, Alexander Hijzen, Marta Lachowska, Benjamin Lochner, Stefano Lombardi, and Balázs Muraközy)

Policy Reports

- The role of bargaining and discrimination in the gender wage gap in France: A cross-country perspective. Prepared for the French Ministry of Labour (DARES), September 2024. (with Marco G. Palladino, Antoine Bertheau, Cesar Barreto, Alexander Hijzen, Anne Sophie Lassen, Balázs

Murakózy, and Oskar Skans)

Previous Employment

- OECD, Researcher, Jobs and Income Division, Paris April–August 2023
- Galatasaray University Department of Economics, Research Assistant, Istanbul 2019–2020
- Intern, Macroeconomic Studies and Center for Impact Assessment TEPAV, Ankara 2017

Teaching Experience

Uppsala University 2021–2022
Econometric Theory (Graduate), Teaching Assistant; Master's Thesis Evaluator; Economics of Development (Undergraduate)

Galatasaray University 2019–2020
Multivariate Calculus (Undergraduate), Lecturer; Statistics (Undergraduate), Teaching Assistant

Grants and Stipends

Scholarship from Jan Wallander and Tom Hedelius Foundation, SEK 200,000 (USD 20,000) 2022
Mehmet Zorlu Foundation Academic Merit Monthly Stipend 2012–2017

Presentations and Conferences

2026 (* scheduled)

- EEA Annual Congress*

2025

- Rockwool Foundation Berlin; Stockholm University; TED University; IFAU; 16th CRC Retreat (Berlin); Wages, Employment, and Inequality Workshop (Helsinki); CReAM–RFBerlin Workshop; Berlin School of Economics

2024

- UCLS Spring Meeting; AMSE Conference in Applied Econometrics (Marseille); Nordic Workshop on Register Data and Economic Modelling (Aarhus); ESPE (Rotterdam); Barcelona Labor Economics Meeting (AEET); UCLS Annual Meeting; IFAU; EALE (Bergen); SUDSWEC (Stockholm University); 8th Swedish Conference in Economics (Lund)

2023

- LSE Labour Workshop; Uppsala PhD Workshop; UCLS PhD Student Workshop

Refereeing

Journal of Labor Economics

Languages

Turkish (native), English (fluent), French (intermediate), Swedish (basic)

Computing

Stata (advanced), R (user), Python (user), MATLAB (user)