

Office Address

Università Cattolica
Largo Gemelli 1, 20123 Milano (I)
lorenzo.cappellari@unicatt.it
Milano, 16 September 1969

Place and date of birth

September 2025

Current positions

2011- Professor of Economics, Department of Economics and Finance, Università Cattolica, Milano

Other affiliations

2025- Research Fellow, Rockwool Foundation Berlin

2018- Research Associate, Centre for European Economic Research (ZEW), Mannheim

2004- Research Fellow, Centre for Economic Studies (CESifo), Munich

2003- Research Fellow, Institute for the Study of Labor (IZA), Bonn

Past positions

2020-2025 Senior Research Scientist, Labour Market Department, Luxembourg Institute of Socio-Economic Research (LISER)

2009-2018 Visiting Professor, The Danish National Centre for Social Research (SFI), Copenhagen

2004-2011 Associate professor of Economics, Facoltà di Economia, Università Cattolica, Milano

2001-2004 Assistant professor of Economic Policy, Università degli Studi del Piemonte Orientale, Facoltà di Economia

2000-2003 Nuffield Foundation Research Fellow, Institute for Social and Economic Research (ISER), University of Essex

2000-2001 Post-doc, Istituto di Economia dell'Impresa e del Lavoro, Università Cattolica, Milano

Education

Doctor of Philosophy in Economics, University of Warwick, 2000

Dottorato di Ricerca in Economia Politica, Università di Pavia, 1999

Master in Economics, Università Commerciale “L. Bocconi”, Milano, 1995

Laurea in Economia e Commercio, Università Cattolica, Milano, 1994

Research fields

Labour Economics, Income Distribution and Dynamics, Intergenerational Mobility, Economics of Education, Applied Microeconometrics

Publications

Refereed journal articles

“Parental Assortative Mating and the Intergenerational Transmission of Human Capital”, with P. Bingley and K. Tatsiramos, *Labour Economics*, 77, 2022

“Family, Community and Long-Term Socioeconomic Inequality: Evidence from Siblings and Youth Peers”, with P. Bingley and K. Tatsiramos, *Economic Journal*, 636, 2021

“Linguistic Skills and the Intergenerational Transmission of Language”, with R. Caminal and A. Di Paolo, *Labour Economics*, 70, 2021

“The Effects of Youth Labor Market Reforms: Evidence from Italian Apprenticeships”, with A. Albanese and M. Leonardi, *Oxford Economic Papers*, 73, 2021

“Who Benefits from Privileged Peers? Evidence from Siblings in Schools”, with M. Bertoni and G. Brunello, *Journal of Applied Econometrics*, 35, 2020

“Correlation of Brothers’ Earnings and Intergenerational Transmission”, with P. Bingley, *Review of Economics and Statistics*, 101, 2019

“Bilingual Schooling and Earnings: Evidence from a Language-in-Education Reform”, with A. Di Paolo, *Economics of Education Review*, 64, 2018

“Earnings Instability and Tenure”, with M. Leonardi, *Scandinavian Journal of Economics*, 118, 2016

“Do Market Incentives for Hospitals Affect Health and Service Utilization? Evidence from PPS-DRG Tariffs in Italian Regions”, with A. De Paoli and G. Turati, *Journal of the Royal Statistical Society – Series A*, 179, 2016

“With a Little Help from My Friends? Quality of Social Networks, Job Finding and Job Match Quality”, with K. Tatsiramos, *European Economic Review*, 78, 2015

“Earnings and Labour Market Volatility in Britain, with a Transatlantic Comparison”, with S.P. Jenkins, *Labour Economics*, 30, 2014

“Unemployment Insurance, Wage Dynamics and Inequality over the Life Cycle”, with P. Bingley and N. Westergård-Nielsen, *Economic Journal*, 123, 2013

“Temporary Employment, Job Flows and Productivity: A Tale of Two Reforms”, with C. Dell’Arling and M. Leonardi, *Economic Journal*, 122, 2012

“Determinants of Grades in Maths for Students in Economics”, with C. Lucifora and D. Pozzoli, *Education Economics*, 20, 2012

“On Time and Money Donations”, with P. Ghinetti and G. Turati, *Journal of Socio-Economics*, 40, 2011

“Student Performance May Not Improve When Universities Are Choosier”, with C. Aina and M. Francesconi, *Evaluation and Research in Education*, 2011

“Why So Unhappy? The Effects of Unionisation on Job Satisfaction”, with A. Bryson and C. Lucifora, *Oxford Bulletin of Economics and Statistics*, 72, 2010

“State Dependence and Unobserved Heterogeneity in the Employment Transitions of the over-50s”, with Dorsett R., and Haile G., *Empirical Economics*, 38, 2010

“The “Bologna Process” and College Enrolment Decisions”, with C. Lucifora, *Labour Economics*, 16, 2009

“Workers' Perceptions of Job Insecurity: Do Job Security Guarantees Work?”, with A. Bryson and C. Lucifora, *Labour*, 23, 2009

“The Labour Market Effects of Alma Mater: Evidence from Italy”, with G. Brunello, *Economics of Education Review*, 27, 2008

“Estimating Low Pay Transition Probabilities, Accounting for Endogenous Selection Mechanisms”, with S.P. Jenkins, *Journal of the Royal Statistical Society Series C*, 57, 2008

“Earnings Mobility among Italian Low Paid Workers”, *Journal of Population Economics*, 20, 2007

“Patterns of Consent: Evidence from a General Household Survey”, with S.P. Jenkins, P. Lynn, A. Jackle and E. Sala, *Journal of the Royal Statistical Society Series A*, 169, 2006

“Modelling Low Income Transitions”, with S.P. Jenkins, *Journal of Applied Econometrics*, 19, 2004

“The Dynamics and Inequality of Italian Men’s Earnings: Long-term Changes or Transitory Fluctuations?”, *Journal of Human Resources*, XXXIX, 2004

“Does Union Membership Really Reduce Job Satisfaction?”, with A. Bryson and C. Lucifora, *British Journal of Industrial Relations*, 42, 2004

“Union Activism, Workers’ Satisfaction and Organisational Change”, with C. Lucifora and G. Piccirilli, *Labour*, 18, 2004

“Volunteer Labour Supply: The Role of Workers Motivations”, with G. Turati, *Annals of Public and Cooperative Economics*, 75, 2004

“Do the ‘Working Poor’ Stay Poor? An Analysis of Low Pay Transitions in Italy”, *Oxford Bulletin of Economics and Statistics*, 64, 2002

“Earnings Dynamics and Uncertainty in Italy: How do they Differ between the Private and Public Sectors?”, *Labour Economics*, 9, 2002

“Who Stays Poor? Who Becomes Poor? Evidence from the British Household Panel Survey”, with S.P. Jenkins, *Economic Journal*, 112, 2002

“The Covariance Structure of Italian Male Wages”, *The Manchester School*, 68, 2000

“Low-Wage Mobility in the Italian Labour Market”, *International Journal of Manpower*, 21, 2000

Book chapters

“Genes and the Environment: The Heritability of Education”, with S. Brescianini, D. Checchi and G. Menta, in A. Kyriazi, P. Mattei, Stieger and Ydesen (eds), *The Biological Turn in Education Policy: Navigating Minds*, Edward Elgar, 2025.

“Estimating the Contribution of Schooling on Competences Using PIAAC Data”, with D. Checchi and M. Ovidi, in P. Mattei, X. Dumay, E. Mangez and J. Behrend (eds), *The Oxford Handbook on Education and Globalization*, Oxford University Press, Oxford, 2023

“Skilled or Educated? Educational Reforms, Human Capital and Earnings”, with P. Castelnovo, D. Checchi and M. Leonardi, in S. Polacheck, K. Pouliakis, G. Russo and K. Tatsiramos (eds), *Research in Labor Economics*, Emerald Publishing, Bingley, 2018

“Volatilità dei Redditi da Lavoro: Evidenze dagli Archivi INPS”, with K. Aktas and E. Lippo, in C. Dell’Arling, C. Lucifora e T. Treu (eds.) *Salari, Produttività e Disuguaglianze*, AREL: Il Mulino, Bologna, 2017

“The Dynamics of Social Assistance Benefit Receipt in Britain”, with S.P. Jenkins, in S. Carcillo, H. Immervol, S.P. Jenkins, S. Konings and K. Tatsiramos (eds), *Research in Labor Economics*, 34, Emerald Publishing, Bingley, 2014

“Reform of Higher Education and Social Gradients in University Graduates Outcomes”, with M. Bratti, in J. Ermisch, M. Jannti e T. Smeeding (eds) *From Parents to Children*, Russel Sage, New York, 2012

“School Tracking and the Intergenerational Transmission of Education in Germany and Italy”, with M. Bratti, H. Lohmann and O. Groh-Samberg, in J. Ermisch, M. Jannti e T. Smeeding (eds) *From Parents to Children*, Russel Sage, New York, 2012

“Labour Turnover and Wage Mobility: The Impact of the Legal Setting and Institutions”, in D. Marsden and F. Ryckx (eds.), *Wage Structures, Employment Adjustments and Globalization*, Palgrave, Houndmills, 2009

“Transitions between Unemployment and Low Pay”, with S.P. Jenkins, in Polacheck, S. and Tatsiramos, K. (eds.), *Research in Labor Economics*, 28, Emerald Publishing, Bingley, 2008

“Summarising Multiple Deprivation Indicators”, (with S.P. Jenkins), in *Inequality and Poverty Re-examined*, in S.P. Jenkins and J. Micklewright (eds), Oxford University Press, Oxford, 2007

“Background Familiare, Scelte Formative e Transizione Scuola-Università”, in *Sistema Scolastico e Disuguaglianza Sociale*, in Ballarino G. and Checchi D. (eds), Bologna: Il Mulino, 2006

“L’importanza di Scegliere Bene la Scuola”, in *Per un’Analisi Critica del Mercato del Lavoro*, in Brucchi Luchino (eds), Bologna: Il Mulino, 2005

“Mobility at the Bottom of the Italian Earnings Distribution”, in *Applied Econometrics Association Series – Minimum Wages, Low Pay and Unemployment*, D. Meulders, R. Plasman e F. Rycx (eds), Houndmills: Palgrave-Macmillan, 2004

“Dinamica e Mobilità dei Salari”, in *Mercato, Occupazione, Salari: la Ricerca sul Lavoro in Italia*, C. Lucifora (eds), Milano: Mondadori Università, 2003

“‘Working Poor’ e Esclusione Sociale”, in *Mercato, Occupazione, Salari: la Ricerca sul Lavoro in Italia*, C. Lucifora (eds), Milano: Mondadori Università, 2003

“Componenti Permanenti e Transitorie dei Differenziali Salariali”, in *Rapporto C.N.E.L. sul Costo del Lavoro*, Milano: Giuffrè, 1999

Edited volumes

Income Inequality around the World, Research in Labor Economics, 44, co-Editor (with K. Tatsiramos and S. Polacheck), Emerald, Bingley, 2016

Inequality: Causes and Consequences, Research in Labor Economics, 43, co-Editor (with K. Tatsiramos and S. Polacheck), Emerald, Bingley, 2016

Economia del Lavoro, by Pepi De Caleo and Brucchi Luchino, co-Editor (with M. De Paola, M. Leonardi, M. Pellizzari and G. Pica), Il Mulino, Bologna, 2015

Labour Economics, by G. Borjas, Italian Edition, co-Editor (with A. Del Boca, D. del Boca and A. Venturini), Brioschi, Milano, 2010

L'Italia delle Diseguaglianze, co-Editor (with P. Naticchioni and S. Staffolani), Carocci, Roma, 2009

The Evolution of Labour Market Inequalities, Special Issue AIEL Conference Volume, *Labour*, co-Guest Editor (with S. Staffolani), 2008.

Other publications

“Disuguaglianza salariale: Il ruolo di imprese e lavoratori”, with P. Bingley, XXI Rapporto INPS, 2022

“The multi-faceted benefits of language-in education policies in Catalonia”, with R. Caminal and A. Di Paolo, LISER Policy Brief 5 2021

“Income Inequality and Social Origins”, *IZA World of Labor*, 2021

“COVID-19 and Inequality”, with Ben Yahmed S., Checchi D., Corak M., Jenkins S., Neidhöfer G., Tertilt M. and Tommasi M, ZEW policy brief 20-05, 2020

“Distribuzione Personale e Funzionale del Reddito: il Caso Italiano”, XIX Rapporto Annuale INPS

“Differenziali Salariali tra Imprese e il Ciclo di Vita della Disuguaglianza”, XVII Rapporto Annuale INPS

“Temporary Employment in Italy”, with C. Dell’Arling and M. Leonardi, *CESifo DICE Report*, 2012

“Calculation of Multivariate Normal Probabilities by Simulation, with Applications to Maximum Simulated Likelihood Estimation”, with S.P. Jenkins, *The Stata Journal*, 2006

“Multivariate Probit Regression Using Simulated Maximum Likelihood”, with S.P. Jenkins, *The Stata Journal*, 2003

Working papers

“Heritability in the Labour Market: Evidence from Italian Twins”, with S. Brescianini and D. Checchi, IZA Discussion Paper No. 17476, 2024

“On the Origins of Socio-Economic Inequalities: Evidence from Twin Families”, with P. Bingley and K. Tatsiramos, IZA Discussion Paper No. 16520, 2023

“When It Hurts the Most: Timing of Parental Job Loss and a Child's Education”, with P. Bingley and M. Ovidi, IZA Discussion Paper No. 16367, 2023, R&R *JEEA*

“The Effects of Schooling on Cognitive Skills: Evidence from Education Expansions”, with D. Checchi and M. Ovidi, IZA Discussion Paper No. 15876, 2023, R&R *OEP*

“The Long-Run Earnings Effects of Winning a Mayoral Election”, with M. Bertoni, G. Brunello and M. De Paola, IZA Discussion Paper No. 15864, 2023, R&R *JEBO*

“Earnings Dynamics, Inequality and Firm Heterogeneity”, with P. Bingley, LISER WP 2022-07, R&R *JAE*

Research grants and other funded research projects

2023 “STEP BY STEP - Educational stages, choices, achievement and long-run outcomes”, PRIN, Italian Ministry of Research (local PI)

2022 “UNEQUAL – Unpacking Inequalities: Mechanisms and Policies”, Università Cattolica Strategic Research Funds (co-PI)

2021 “ORIGINS - Social origins and intergenerational persistence of socioeconomic outcomes”, CORE - Luxembourg National Research Fund (co-PI), with K. Tatsiramos and P. Bingley

2019 “REFLEX 2020: REassessing FLEXibility in the Italian Labour Market”, PRIN, Italian Ministry of Research (local PI).

2018 “Evidence-based anti-poverty policies”, Università Cattolica Strategic Research Funds (PI)

2016 “Intergenerational income mobility: a view from inside the family”, Danish Council for Strategic Research (co-PI), with P. Bingley.

2016 “Wage inequality, life-cycle dynamics and firm heterogeneity”, VisitINPS Scholar A, Italian Social Security Institute (PI)

- 2013 “Language of instruction and returns to education in Catalunya”, research grant Catedra Pasqual Maragall, Universitat de Barcelona, with A. Di Paolo
- 2013 “The economic and social determinants of educational attainment and achievement”, SFI Copenhagen
- 2012 “Ageing and labour market participation”, PRIN- Italian Ministry of Research
- 2012 “Social interactions and labour market dynamics”, British Academy, with P. Bingley and K. Tatsiramos
- 2011 “Labour Market Volatility in the UK”, British Academy, with SP Jenkins
- 2010 “GINI – Growing Inequalities Impacts”, European Union FP7 network, external associate
- 2009 “CRITA - Cross-national Research on the Intergenerational Transmission of Advantage”, Russel Sage Foundation
- 2007 “Dynamics of Receipt of Social Assistance Benefits in the United Kingdom ”, OECD, with SP Jenkins
- 2006 “European labour market analysis using firm-level panel data and linked employer-employee data” (LEED), European Commission
- 2006 “The evolution of inequalities in the Italian labour market”, PRIN -Italian Ministry of Research
- 2005 “Labour market transitions of older workers”, UK Department of Work and Pensions, in collaboration with the Policy Studies Institute
- 2003 “The determinants and effects of school choices”, Istituto per lo sviluppo della formazione professionale dei lavoratori (ISFOL)
- 2002 “Earnings dynamics, mobility, and the working poor”, Istituto per lo sviluppo della formazione professionale dei lavoratori (ISFOL)
- 2001 “Industrial relations, human resource management and firm performance”, PRIN-Italian Ministry of Research
- 2000 “Earnings and Income Mobility in Britain: a Dynamic Analysis of Economic Well-Being” Nuffield Foundation (PI) with S. Jenkins
- 1999 “Job satisfaction and the role of Unions: An analysis for the energy sector”, with C. Lucifora and G. Piccirilli, Fondazione Eni Enrico Mattei
- 1999 “Permanent and transitory components of earnings differentials”, Italian National Labour Council (CNEL)
- 1998 “Efficiency, wages and unemployment”, PRIN-Italian Ministry of Research
- 1995 “Earnings mobility in the public sector” Agenzia per la rappresentanza negoziale della Pubblica Amministrazione (ARAN)

Other professional activities and distinctions

- 2023- Co-Editor, Labour: Review of Labour Economics and Industrial Relations
- 2022-2025 President, Italian Association of Labour Economics (AIEL)
- 2019 *Lluís Fina* award, Spanish Association of Labour Economists, joint with A. Di Paolo
- 2014-2017 Associate Editor, Journal of the Royal Statistical Society Series A (Statistics in Society)
- 2004 -2010 Member of the Executive Board, Italian Association of Labour Economics (AIEL)
- Program committee: COMPIE (since 2016); ESPE (2016 and 2023); EALE (2012-2019); IWAE (since 2011), IZA Workshop on Inequality (March 2015); Brucchi Luchino workshop (since 2014); AASLE 2017, 2021, 2022; SEHO 2024.
- Co-founder and co-organiser (2006-2017) of the Milano Labour Lunch Seminar (MILLS)

Local organiser: AIEL 2011, COMPIE 2016, Joint Cattolica-VIVE workshop on Intergenerational Mobility 2019, 2020 ZEW-Cattolica-ECINEQ online Workshop on COVID-19 and Inequality, 2021 ZEW-Cattolica online Workshop on Social Mobility and Economic Performance, Cattolica Workshop on Unpacking Inequalities across Generations, 2024.

2000 *Ezio Tarantelli* award, Italian Association of Labour Economists (AIEL)

Referee for the following Journals British Journal of Industrial Relations, Cesifo Economic Studies, Contemporary Economic Policy, Demography, Econometrics, Economic Inquiry, Economic Journal, Economica, Economics of Education Review, Empirical Economics, European Economic Review, Industrial and Labor Relations Review, Industrial Relations, Journal of Applied Econometrics, Journal of Development Economics, Journal of Economic Behaviour and Organisation, Journal of Economic Inequality, Journal of the European Economic Association, Journal of Health Economics, Journal of Human Capital, Journal of Human Resources, Journal of Labor Economics, Journal of Population Economics, Journal of the Royal Statistical Society Series A, Labour Economics, Manchester School, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Regional Science and Urban Economics, Review of Income and Wealth, Scandinavian Journal of Economics, Social Choice and Welfare.

Referee for the following Institutions UK Economic and Social Research Council, University of Milan, University of Padova, The Finnish Academy, Italian Ministry of Education University and Research, Luxembourg National Research Fund, ANVUR, Cariparo Foundation, INPS, Swiss National Science Foundation, University of Westminster, Melbourne Institute, University of Venice, University of Luxembourg, University of Turin, Luxembourg Institute of Socio-Economic Research (LISER), University of Trento, University of Milan-Bicocca, Università Cattolica, Griffith University, Dutch Agency for Educational Research, Copenhagen Business School.

PhD

Supervisions: Paolo Ghinetti; Dario Pozzoli; Carmen Aina; Margherita Boggio; Paolo Castelnovo; Andrea Albanese; Koray Aktas; Enrico Lippo

Committees: Danilo Cavapozzi (Padova); Veronica Toffolutti (Padova); Dimitris Pavlopoulos (Tilburg); Antonio Di Paolo (Autonoma Barcelona); Panel member final exam, Phd Economics Università di Milano 2011, Claudia Pigini (Ancona), Martina Celidoni (Padova), Panel member final exam, Phd Labour Studies Università di Milano 2013, Giulia Lotti (Milano-Bicocca), Giannina Vaccaro (Geneva), Giuseppe Sorrenti (Torino), Hoon Choi (Universitat de Barcelona), Panel member final exam Milan-Pavia joint programme 2019, Alessio Tomelleri (Bolzano), Marco Ovidi (Queen Mary University of London), Giuseppe Grasso (University of Luxembourg), Petru Crudu (University of Venice Cà Foscari).

Teaching

Undergraduate: Microeconomics (1999-2007), Macroeconomics (since 2007-2019, with gaps), Labour Economics (2001-2004; since 2015)

Master: Personnel Economics (2005-2012), Empirical Economics (since 2010), Policy Evaluation (since 2016)

PhD: Introductory Econometrics (2003-2012, Università Cattolica), Microeconometrics and Panel Data (2004-2008; 2012-2016, Università Cattolica), Policy Evaluation (Università di Genova, 2017), Simulation Based Estimation (Ludwig Maximilian University Munich, 2004, Universitat Autònoma de Barcelona, 2012), Modelling Labour Market Dynamics (Universidad de la República Montevideo, 2015), Life Cycle Dynamics and Earnings Inequality (Canazei Winter School 2010), Long-term Impacts of Family and Community on the Inequality of Incomes (LISER Summer School 2015; ECRS Spring School 2017)