

**ANNA SANDBERG**

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**CONTACT INFORMATION**

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**CURRENT POSITION**

2025 - Associate Professor (docent), Swedish Institute for Social Research (SOFI),  
Stockholm University

**PAST POSITIONS**

2017 - 2025 Researcher, Swedish Institute for Social Research (SOFI), Stockholm University  
(*Parental leave*: 100% February 2020 - August 2020, June 2023 - December 2023;  
50% September 2020 – June 2021, January 2024 - August 2024)

2014 - 2017 Postdoctoral Researcher, Institute for International Economic Studies (IIES),  
Stockholm University

**EDUCATION**

2009 - 2014 Ph.D., Economics, Stockholm School of Economics  
Dissertation: *Empirical Studies on Sources of Inequality*  
Advisors: Professor Magnus Johannesson & Professor Anna Dreber Almenberg

Fall 2013 Visiting Ph.D. student, Department of Economics, Norwegian School of Economics

Fall 2011 Visiting Ph.D. student, Department of Economics, University of Gothenburg

2004 - 2009 M.Sc., Economics and Business, Stockholm School of Economics  
(graduated top of cohort)

**RESEARCH INTERESTS**

Labor Economics, Gender Economics, Behavioral and Experimental Economics

**JOURNAL PUBLICATIONS**

1. “[The Impact of PhD Studies on Mental Health—A Longitudinal Population Study](#)” (2025) *Journal of Health Economics* 104:103070. (with S. Bergvall, C. Fernström & E. Ranehill).
2. “[Gender homophily in job referrals: Evidence from a field study among university students](#)” (2025). *Labour Economics* 92: 102662. (with K. Hederos, L. Kvissberg & E. Polano).
3. “[Gender and willingness to lead – does the gender composition of teams matter?](#)” (2022). *Review of Economics and Statistics*, 104(2):259-275. (with A. Born & E. Ranehill).
4. “[Exposure to half-dressed women and economic behavior](#)” (2019). *Journal of Economic Behavior and Organization*, 168: 393-418. (with E. Bonnier, A. Dreber & K. Hederos)
5. “[Competing identities: A field study of in-group bias among professional evaluators](#)” (2018) *Economic Journal*, 128: 2131-2159.
6. “[Comment on Boschini and Gunnarsson: Gendered trends in income inequality](#)” (2018) *Nordic Economic Policy Review: Increasing Income Inequality in the Nordics*, 128-132. (with K. Hederos)
7. “[Many analysts, one dataset: Making transparent how variations in analytical choices affect results](#)” (2018) *Advances in Methods and Practices in Psychological Science* 1(3): 337-356. (with R. Silberzahn, E.L. Uhlman, D.P. Martin and others)
8. “[Is there an omission effect in prosocial behavior?](#)” (2017) *PLOS ONE* 12(3). (with M. Gärtner)
9. “[The importance of family background and neighborhood effects as determinants of crime](#)” (2016) *Journal of Population Economics*, 29(1): 219-262. (with K. Hederos, R. Hjalmarsson and M. Lindquist)

10. "[Gender differences in initiation of negotiation: Does the gender of the negotiation counterpart matter?](#)" (2012) *Negotiation Journal*, 28(4): 407-428. (with K. Hederos)

## REPORTS AND ARTICLES IN SWEDISH

1. "[Våld i nära relationer – Riskfaktorer och konsekvenser](#)" (2024). *SNS Analys* 102. (with A. Karimi, H. Mühlrad, S. Niknami & P. Ornstein).
2. "[Kön och jobbrekommendationer – Tipsar män om män och kvinnor om kvinnor?](#)" (2023). *Ekonomisk Debatt*. (with K. Hederos)
3. "[Hur påverkas kvinnors ledarskap av gruppens könssammansättning?](#)" (2022). *SNS Analys* 90. (with E. Ranehill)

## RESEARCH IN PROGRESS

1. "Understanding intimate partner violence victimization & perpetration: Risk factors, consequences, and policy implications (with A. Karimi, H. Mühlrad, S. Niknami & P. Ornstein). *Manuscript available on request*."
2. "Alcohol availability and domestic violence" (with A. Karimi, H. Mühlrad, S. Niknami & P. Ornstein).
3. "Implicit Gender Discrimination: Evidence from 41 Countries" (with I. Almås, S. Fest & J. de Quidt). *Manuscript available on request*."
4. "Gender differences in performance evaluations: Evidence from Swedish Law Clerks" (with K. Hederos).
5. "Gender differences in the career progression of academic researchers: The importance of performance evaluations, self-selection and productivity" (with B. Balkan, E. Hengel & E. Ranehill).

## RESEARCH GRANTS

### As principal investigator

- |           |   |
|-----------|---|
| 2026-2028 | Research grant from Riksbankens Jubileumsfond. Project: "Understanding and Preventing Gender-Based Violence" ( <b>\$471,100</b> ). Co-investigator: S. Niknami.   |
| 2025-2028 | Research grant from The Swedish Research Council for Health, Working Life and Welfare (FORTE). Project: "A Sustainable Working Life in Elderly Care: Understanding and Addressing Assistant Nurses' High Sick Leave Rate" ( <b>\$515,600</b> ). Co-investigators: K. Hederos, Y. Moberg.                              |
| 2025-2028 | Research grant from The Jan Wallander and Tom Hedelius foundation and Tore Browald's foundation. Project: "Caring for the Caregivers: Understanding and Mitigating Sick Leave Among Assistant Nurses in Elderly Care" ( <b>\$83,700</b> ). Co-investigators: K. Hederos, Y. Moberg.                                   |
| 2023-2024 | Research grant from The Kamprad Family Foundation for Entrepreneurship, Research & Charity. Project: "The Differential Impact of Occupations on Mental Health: A Population Wide Study" ( <b>\$290,900</b> ). Co-investigators: S. Bergvall, E. Ranehill.   |
| 2020-2023 | Research grant from The Swedish Research Council for Health, Working Life and Welfare (FORTE). Project: "Performance Evaluations, Career Trajectories and Gender Bias: Evidence from Swedish Law Clerks" ( <b>\$362,800</b> ). Co-investigator: K. Hederos. [Declined due to overlapping funding from another grant.] |
| 2017-2020 | Junior research grant from The Swedish Research Council for Health, Working Life and Welfare (FORTE). Project: "Determinants of Economic Gender Gaps: New Perspectives" ( <b>\$344,500</b> ).   |
| 2017-2020 | Research grant from The Swedish Research Council (Vetenskapsrådet). Project: "Determinants of economic gender gaps: New perspectives" ( <b>\$300,000</b> ). Co-investigators: A. Dreber, K. Hederos, E. Ranehill.   |

- 2016-2017 Research grant from The Royal Swedish Academy of Sciences. Project: “The impact of minority status on educational and labor market outcomes” (**\$26,500**). Co-investigator: E. Ranehill.
- 2016-2017 Research grant from the Torsten Söderberg Foundation. Project: “The impact of minority status on educational and labor market outcomes” (**\$35,200**). Co-investigator: E. Ranehill.
- 2013 - 2014 Tom Hedelius Research Grant for Studies Abroad (**\$65,800**).
- 2011 - 2014 Research grant for Ph.D. studies, Jan Wallander and Tom Hedelius Foundation.

#### As co-investigator

- 2025-2028 Research grant from The Jan Wallander and Tom Hedelius foundation and Tore Browald’s foundation. Project: “Understanding and preventing gender-based violence in Sweden” (**\$188,400**). Principal investigator: S. Niknami. Co-investigators: B. Erten, A. Karimi, H. Mühlrad, E. Nix.
- 2023-2029 Research grant from The Swedish Research Council for Health, Working Life and Welfare (FORTE). Program: “Traps for women or meaningful jobs for the future? Challenges and opportunities in female-dominated occupations” (**\$2,313,900**). Principal investigator: C. Magnusson.
- 2020-2023 Research grant from The Swedish Research Council for Health, Working Life and Welfare (FORTE). Project: “Gender differences in the career progression of academic researchers: the importance of performance evaluations, self-selection and performance” (**\$483,900**). Principal investigator: E. Ranehill. Co-investigators: B. Balkan & E. Hengel.
- 2020-2023 Research grant from Riksbankens Jubileumsfond. Project: “Gender differences in the career progression of academic researchers: the importance of performance evaluations, self-selection and performance” (**\$259 100**). Principal investigator: E. Ranehill. Co-investigators: B. Balkan & E. Hengel.  
[Declined due to overlapping funding from another grant.]
- 2020-2023 Research grant from The Swedish Research Council (Vetenskapsrådet). Project: “Performance evaluations, career trajectories and gender bias: Evidence from Swedish law clerks” (**\$446,900**). Principal investigator: K. Hederos.
- 2019-2021 Research grant from The Swedish Research Council for Health, Working Life and Welfare (FORTE). Program: “Labor market inclusion in theory and practice” (**\$869,500**). Principal investigator: J. Rickne.
- 2019-2020 Research grant from The Royal Swedish Academy of Sciences. Project: “Gender discrimination in the evaluation of teamwork” (**\$26,500**). Principal investigator: J. de Quidt. Co-investigators: I. Almås & S. Cociolo.
- 2018-2019 Research grant from The Royal Swedish Academy of Sciences. Project: “Subjective performance evaluations, career trajectories and gender bias: Evidence from Swedish law clerks” (**\$46,700**). Principal investigator: K. Hederos.
- 2015-2017 Research grant from Handelsbanken. Project: “Gender, Role Models, Peer Groups and Preferences” (**\$112,800**). Principal investigator: A. Dreber. Co-investigator: K. Hederos

#### **ACADEMIC PROFESSIONAL ACTIVITIES**

Member of the examination committee for C. Plückelmann’s dissertation defense, Department of Psychology, Stockholm University (2026)

Assistant supervisor to B. Balkan (PhD student at the Stockholm School of Economics 2017-2022)

Opponent, A. A. Reshid’s final seminar before PhD dissertation, Linnaeus University (2017)

Opponent, O. Rosenqvist’s final seminar before PhD dissertation, Uppsala University (2016)

Co-advisor to master’s thesis by L. Kvissberg and E. Polano, Stockholm School of Economics (2015)

Organizer, Seminar series in gender economics at the Swedish Institute for Social Research (2022-2024)

Organizer, Gender Workshop at the Swedish Institute for Social Research (2017, 2019)

Referee for: *Quarterly Journal of Economics*, *American Economic Review*, *Economic Journal*, *Journal of Political Economy* *Microeconomics*, *American Economic Review: Insights*, *Management Science*, *Journal of Public Economics*, *PNAS*, *Experimental Economics*, *Journal of Economic Behavior & Organization*, *Labour Economics*, *Scandinavian Journal of Economics*, *Clinical Psychological Science*, *Psychonomic Bulletin & Review*, *Nature Human Behaviour*, *Journal of Economic Psychology*, *European Journal of Political Economy*, *Journal of Behavioral & Experimental Economics*, *Applied Economics*, *European Economic Review*

## HONORS AND SCHOLARSHIPS

- 2024           Invited to join *the SSE Distinguished Educators' Network* for excellent teaching evaluations at the Stockholm School of Economics
- 2014           The Erik Lindahl Stipend for Best Dissertation in Economics at the Stockholm School of Economics
- 2012           The Gerhard Törnqvist Scholarship for Best Published Paper by a Ph.D. Student at the Stockholm School of Economics
- 2009           The Bertil Ohlin Scholarship for Distinguished Master's Thesis in Economics, Stockholm School of Economics
- 2009           The John Lovén Scholarship for Outstanding Achievements within the Master Program, Stockholm School of Economics
- 2005 & 2006   Scholarship for Academic Excellence, Stockholm School of Economics

## CONFERENCE PRESENTATIONS AND INVITED SEMINARS

- 2025   2<sup>nd</sup> Workshop on Violence Against Women: Drivers and Policies (Institut d'Economia de Barcelona)
- 2024   IFS-CAGE workshop on the economics of mental health (Institute for Fiscal Studies), Workshop on Violence Against Women: Drivers and Policies (Institut d'Economia de Barcelona), Scaling up Social Impact Symposium (Stockholm School of Economics), Linnaeus University (Department of Economics)
- 2023   Uppsala University (Institute for Evaluation of Labour Market and Education Policy)
- 2022   Stockholm University (Institute for International Economic Studies), Vienna University of Economics and Business (Institute for Markets and Strategy)
- 2021   Tinbergen Institute Amsterdam, University of Florida (Department of Economics), CAF Development bank of Latin America, Jönköping University (Department of Economics)
- 2019   American Economic Association Annual Meeting (Atlanta), University of Innsbruck (Department of Economics), University of Liverpool (Department of Economics)
- 2018   Norwegian School of Economics (FAIR, Department of Economics), Lund University (Department of Economics), Uppsala University (Institute for Evaluation of Labour Market and Education Policy), ESA World Meeting (Humboldt University, Berlin), Linnaeus University (Department of Economics), Gender Economics Workshop (DIW Berlin, poster)
- 2017   Nordic Economic Policy Review Conference (Copenhagen), Exeter Prize Workshop (University of Exeter)
- 2016   American Economic Association Annual Meeting (San Francisco), Gothenburg School of Economics (Department of Economics), ESA European Meeting (Norwegian School of Economics), ESPE Annual Conference (Freie Universität Berlin), the Swedish Institute for Social Research (Stockholm University)
- 2015   Stockholm Behavioral Economics Workshop
- 2014   Institute for International Economic Studies (IIES, Stockholm University), Uppsala University (Department of Economics), Research Institute of Industrial Economics (IFN, Stockholm), Stockholm University (Department of Economics)

- 2013 Norwegian School of Economics (The Choice Lab), Nordic Conference in Behavioral and Experimental Economics (Stockholm School of Economics), Stockholm School of Economics (Department of Economics), IAFFE Annual Conference (Stanford University), PhD Spring School in Behavioral Economics, (UC San Diego, poster), PhD Workshop in Behavioral and Experimental Economics, (Norwegian School of Economics)
- 2012 ESPE Annual Conference (University of Bern), Nordic Conference in Behavioral and Experimental Economics (Norwegian School of Economics), Swedish National Conference in Economics (Stockholm University, poster), IAFFE Annual Conference (Universitat de Barcelona), Annual Doctoral Students' Workshop in Economics (Uppsala University)

## TEACHING

[Mean student rating of my performance (if available) in brackets]

### Undergraduate level

*Introductory Labor Economics* (Course coordinator and lecturer), Stockholm University  
Spring 2019 [4.3/5], Fall 2018 [4.4/5], Spring 2018 [4.6/5], Fall 2017 [4.1/5], Spring 2017 [4.0/5]  
*Microeconomics* (Teaching assistant), Stockholm School of Economics  
Fall 2012 [4.5/5]

### Advanced level

*Gender in the Workplace* (Course coordinator and lecturer), Stockholm School of Economics  
Fall 2025, Fall 2024 [6.6/7]  
*Gender & Gender Structures* (Lecturer), Stockholm University  
Spring 2019  
*Behavioral Economics* (Teaching assistant), Stockholm School of Economics  
Spring 2011

### PhD level

*Gender Economics* (Lecturer), Stockholm University  
Fall 2025  
*Behavioral Economics* (Lecturer), Stockholm University  
Spring 2016 [4.8/5]

## MEDIA APPEARANCES & POPULAR SCIENCE LECTURES

*Selected media appearances:* [Nobelstudion 2022](#), [Nobelstudion 2017](#), [Breaking News med Filip & Fredrik](#), [Aftonbladet TV](#), [EFN](#)

*Selected popular science lectures:* The Swedish Bar Association (x3), SNS ([Girls in STEM](#)), [Gender diversity in the workplace](#)), Astra Zeneca, KPMG, Web Guide Partner, Setterwalls, Valtech

## MISCELLANEOUS

Co-founder and board member (2011-2012) of the Female Economist Network of Stockholm & Uppsala

## REFERENCES

**Professor Markus Jäntti**

Swedish Institute for Social Research,  
Stockholm University

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**Professor Anna Dreber Almenberg**

Department of Economics,  
Stockholm School of Economics

[anna.dreber@hhs.se](mailto:anna.dreber@hhs.se)

**Professor Eva Ranehill**

Department of Economics,  
University of Gothenburg

[eva.ranehill@economics.gu.se](mailto:eva.ranehill@economics.gu.se)

**Professor Matthew Lindquist**

Swedish Institute for Social Research,  
Stockholm University

[matthew.lindquist@sofi.su.se](mailto:matthew.lindquist@sofi.su.se)

**Professor Ingvild Almås**

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