

CURRICULUM VITAE:

Prof. Stephen Drinkwater
Professor of Economics and Deputy Dean, Research and Knowledge Exchange
Director of Centre for Sustainability and Responsible Management
Faculty Business and Law

HIGHER EDUCATION ACADEMIC QUALIFICATIONS

University of Surrey, 2005: Awarded a PhD on the basis of published work. The thesis' title was "An Analysis of Migration and the Labour Market Performance of Minorities in the UK"

University of Surrey, 1999-2002: Learning and Teaching in Higher Education Certificate

University of Wales Swansea 1994-95: MSc Econ in Business Economics

University of Wales Swansea 1990-93: BSc Econ (Hons) in Economics: 2(i)

CAREER HISTORY

September 2014 - present:

Professor of Economics, Business School, University of Roehampton, London.

Institutional web profile: [https://pure.roehampton.ac.uk/portal/en/persons/stephen-drinkwater\(c7eb8998-1688-4b51-9356-2a8990e91fd9\).html](https://pure.roehampton.ac.uk/portal/en/persons/stephen-drinkwater(c7eb8998-1688-4b51-9356-2a8990e91fd9).html)

October 2011 - September 2014:

Reader in Economics, School of Management, Swansea University.

September 2009 - September 2011:

Senior Lecturer (WISERD related post), School of Business & Economics, Swansea University.

April 2007 - August 2009:

Senior Lecturer, Department of Economics, University of Surrey.

September 1999 - March 2007:

Lecturer, Department of Economics, University of Surrey.

January 1998 - August 1999:

Research Fellow, Department of Economics, Portsmouth Business School, University of Portsmouth.

October 1997 - December 1997:

Part-time lecturer, Department of Economics, Manchester Metropolitan University.

October 1995 - September 1997:

Research Fellow, Department of Economics and Economic History, Manchester Metropolitan University.

March 1994 - September 1994:

Research Assistant, Department of Economics, University of Wales Swansea.

Other Academic Affiliations

Current

2019 - present: Global Labour Organisation.

2014 - present: Research Affiliate/Co-Investigator, WISERD, Cardiff University:

Web profile: <https://wiserd.ac.uk/about-us/people/stephen-drinkwater>

2013 - present: Research Affiliate, Centre on the Dynamics of Ethnicity (CoDE), University of Manchester.

2008 - present: External Research Fellow, Centre for Research and Analysis of Migration (CReAM), University College London.

Web profile: <https://www.cream-migration.org/people/detail.htm?person=1622>

2004 - present: Research Fellow, Institute for the Study of Labour (IZA), Bonn, Germany.

Web profile: <https://www.iza.org/person/1581/stephen-drinkwater>

Past

2011 - 2014: Associate Director, Centre for Migration Policy Research, Swansea University.

2011 - 2014: Member of Joseph Rowntree Foundation's Poverty and Ethnicity Advisory Group for Wales

2003 - 2009: Research Associate, Welsh Economy Labour Market Evaluation and Research Centre (WELMERC), University of Wales Swansea.

ADMINISTRATIVE ROLES

University of Roehampton, London (2014 - present)

Deputy Dean, Research and Knowledge Exchange, Faculty of Business and Law: September 2021 - present.

Director, Centre for Sustainability and Responsible Management: September 2021 - present.

Research Lead for Roehampton Business School and Chair of Business School's Research Advisory Group: September 2017 - August 2021.

Member of the University's Research Committee: September 2017 - present.

Member of the University's Sub Committee for Research Impact: November 2015 - December 2016.

Member of Steering Group for Redesigning Undergraduate Programmes in the Business School: October 2015 - August 2017.

Business School Representative for the Economics Network of the Higher Education Academy: September 2015 - present.

Member of the University's Sub Committee for Research Environment: November 2014 - October 2015.

Member of the Business School's Research Advisory Group: September 2014 - present.

Swansea University (2009 - 2014)

Director of Research, Department of Economics: September 2012 - August 2013.

Research Impact Lead for Economics, October 2011 - October 2013.

Member of the University's Web Management Sub-Group of the Research Committee: November 2010 - September 2014.

Member of the School of Business and Economics/College of Business, Economics and Law Research Committee: September 2009 - present.

University of Surrey (1999 - 2009)

Chair of Undergraduate Course Board, Department of Economics: October 2008 - Aug. 2009.
Departmental Representative for the Economics Network of the Higher Education Academy:
October 2008 - August 2009.

Chair of Departmental Curriculum Committee: December 2006 - August 2009.

Departmental Representative on Faculty Teaching and Learning Committee: December 2006
- August 2009.

Chair of Departmental Teaching and Learning Committee: December 2006 - August 2009.

Programme Director, BSc Economics: January 2006 - August 2009.

Peer Review Committee Member: September 2003 - December 2004.

Undergraduate Project Co-ordinator: September 2002 - August 2004.

Representative on Departmental Curriculum Committee: January 2002 - August 2009.

Programme Director, BSc Business Economics with Computing: January 2002 – Dec. 2004.

Assistant Examinations Officer: September 1999 - December 2001.

Deputy Chair of the Board of Examiners: September 1999 - December 2001.

Staff Student Liaison Officer: September 2000 - January 2001.

Departmental Sports Officer: September 1999 - August 2002.

Deputy Staff Student Liaison Officer: September 1999 - August 2000.

RESEARCH

Research Interests: Labour Economics and Regional Economics, especially in relation to the analysis of large scale cross-sectional and panel survey data, on issues such as self-employment/entrepreneurship, ethnic and immigrant inequalities and employment relations.

Publications

Refereed Journal Articles

“Self-Interest or Self-Defeating: How the Self-Employed Voted in the EU Referendum”,
International Small Business Journal, 2024, Vol. 42, No. 3, pp. 365-380. (with K. Clark)
Available at: <https://journals.sagepub.com/doi/10.1177/02662426231184341>

“Brexit and the NHS: Voting Behaviour and Views on the Impact of Leaving the EU”,
British Politics, 2023, Vol. 18, pp. 557-578. (with C. Robinson)
Available at: <https://link.springer.com/article/10.1057/s41293-022-00216-9>

“Selectively Liberal? Social Change and Attitudes towards Homosexual Relations in the UK”,
Rationality and Society, 2023, Vol. 35, No. 4., pp. 420-447. (with A. Collins and C. Jennings)
Available at: <https://journals.sagepub.com/doi/10.1177/10434631231172386>

“The Impact of Customs and Trade Regulations on the Operations of African Firms”,
Journal of Business Research, 2023, Vol. 165, 114046. (with C. Robinson)
Available at: <https://www.sciencedirect.com/science/article/pii/S0148296323004046>

“They were Chasing me Down the Streets’: Austerity, Resourcefulness, and the Tenacity of Migrant Women’s Care-Full Labour”,
Geoforum, 2023, Vol. 144, 103822. (with T. Guma and

R. D. Jones)

Available at: <https://www.sciencedirect.com/science/article/pii/S0016718523001483>

“Communities of/for Interest: Revisiting the Role of Migrants’ Online Groups”, *Sociology*, 2023, Vol. 57, No. 3, pp. 516-532. (with T. Guma and R. D. Jones)

Available at: <https://journals.sagepub.com/doi/pdf/10.1177/00380385221104008>

“The Brexit Referendum and Three Types of Regret”, *Public Choice*, 2022, Vol. 193, pp. 275-291. (with C. Jennings).

Available at: <https://link.springer.com/article/10.1007/s11127-022-00997-z>

“Brexit and the 'Left Behind': Job Polarisation and the Rise in Support for Leaving the EU”, *Industrial Relations Journal*, 2021, No. 52, Vol. 6, pp. 569-588.

LINK

“Attitudes Towards Asylum Seekers: Understanding Differences Between Rural and Urban Areas”, *Journal of Rural Studies*, 2019, Vol. 71, pp. 104-113. (with H. Crawley and R. Kausar)

Available at: <https://www.sciencedirect.com/science/article/abs/pii/S0743016718310544>

“Labour Market and Social Integration of Eastern European Migrants in Scotland and Portugal”, *Environment and Planning A*, 2018, Vol. 50, No. 6, pp. 1250-1268. (with H. Dickey and S. Shubin)

Available at: <https://journals.sagepub.com/doi/abs/10.1177/0308518X18781086>

“Barriers to Enterprise Development in the Caribbean”, *Entrepreneurship and Regional Development*, 2018, Vol. 30, No. 1, pp. 942-963. (Lead Article, with J. Lashley and C. Robinson)

Available at: <https://www.tandfonline.com/doi/abs/10.1080/08985626.2018.1515821>

“The Effect of Schools on School Leavers’ University Participation”, *School Effectiveness and School Improvement*, 2018, Vol. 29, No. 4, pp. 590-613. (with C. Taylor, C. Wright, R. Davies, G. Rees and C. Evans)

Available at: <https://www.tandfonline.com/doi/full/10.1080/09243453.2018.1484776>

“The Dynamics of Disability and Work in Britain”, *Manchester School*, 2018, Vol. 86, No. 3, pp. 279-307. (with M. Jones and R. Davies)

Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1111/manc.12177>

“Self-Employment Amongst Migrant Groups: New Evidence from England and Wales”, *Small Business Economics*, 2017, Vol. 48, No. 4, pp. 1047-1069. (with K. Clark and C. Robinson)

Available at: <https://link.springer.com/article/10.1007/s11187-016-9804-z>

“Expressive Voting and Two-Dimensional Political Competition: An Application to Law and Order by New Labour in the UK”, *Constitutional Political Economy*, 2017, Vol. 28, pp. 79-96. (with C. Jennings)

Available at: <https://link.springer.com/article/10.1007/s10602-016-9226-6>

“Why Does Unemployment Differ for Immigrants?”, *IZA World of Labor*, Article Number 376,

July 2017.

Available at: <https://wol.iza.org/articles/why-does-unemployment-differ-for-immigrants>

“Fifty Shades of Gay: Social and Technological Change, Urban Deconcentration and Niche Enterprise”, *Urban Studies*, 2017, Vol. 54, No. 3, pp. 765-785. (with A. Collins)

Available at: <https://journals.sagepub.com/doi/abs/10.1177/0042098015623722>

“Migration Strategies of Recent Polish Migrants to England and Wales: Do They Have Any At All?”, *Journal of Ethnic and Migration Studies*, 2015, Vol. 41, No. 12, pp. 1909-1931. (with M. Garapich)

Available at: <https://www.tandfonline.com/doi/abs/10.1080/1369183X.2015.1027180>

“Informal Caring and Labour Market Outcomes within England and Wales”, *Regional Studies*, 2015, Vol. 49, No. 2, pp. 273-286.

Available at: <https://www.tandfonline.com/doi/abs/10.1080/00343404.2013.766320>

“Labour Migration to the UK from Eastern Partnership Countries”, *IZA Journal of European Labor Studies*, 2014, 3(1), Article 15. (with K. Clark)

Available at: <https://link.springer.com/article/10.1186/2193-9012-3-15>

“Welfare Participation by Immigrants in the UK”, *International Journal of Manpower*, 2013, Vol. 34, No. 2, pp. 100-112. (with C. Robinson)

Available at:

<https://www.emerald.com/insight/content/doi/10.1108/01437721311320636/full/html?mobileUi=0&fullSc=1>

“Stay, Leave or Return? Patterns of Welsh Graduate Mobility”, *People, Place and Policy Online*, 2011, Vol. 5, No. 3, pp. 135-148. (with G. Bristow, M. Pill and R. Davies)

Available at:

<https://ppp-online.org/view-all-volumes/stay-leave-or-return-patterns-of-welsh-graduate-mobility/>

“The Post-Application Labour Market Experiences of Employment Tribunal Claims”, *Human Resource Management Journal*, 2011, Vol. 21, No. 2, pp. 171-189. (with P. Latreille and K. G. Knight)

Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1748-8583.2010.00136.x>

“Seeders, Leechers and Social Norms: Evidence from the Market for Illicit Digital Downloading”, *Information Economics and Policy*, 2010, Vol. 22, 299-305. (with A. Collins and J. Cox)

Available at: <https://www.sciencedirect.com/science/article/abs/pii/S0167624510000508>

“Immigration and the Economy”, *National Institute Economic Review*, July 2010, No. 213, R1-R4.

Available at: <https://journals.sagepub.com/doi/abs/10.1177/0027950110380319>

“Recent Trends in Minority Ethnic Entrepreneurship in the UK”, *International Small Business Journal*, 2010, Vol. 28, No. 2, 136-146. (Lead article, with K. Clark)

Available at: <https://journals.sagepub.com/doi/abs/10.1177/0266242609355831>

“Patterns of Ethnic Self-Employment in Time and Space: Evidence from British Census Microdata”, *Small Business Economics*, 2010, Vol. 34, No. 3, pp. 323-338. (with K. Clark)
Available at: <https://link.springer.com/article/10.1007/s11187-008-9122-1>

“Dynamics and Diversity: Ethnic Employment Differences in England and Wales, 1991 – 2001”, *Research in Labor Economics*, 2009, Vol. 29, pp. 299-333. (with K. Clark)
Available at: [https://www.emerald.com/insight/content/doi/10.1108/S0147-9121\(2009\)0000029014/full/html](https://www.emerald.com/insight/content/doi/10.1108/S0147-9121(2009)0000029014/full/html)

“The Labour Market Impact of Recent Immigration on Ethnic Groups in the UK”, *Nordic Journal of Political Economy*, 2009, Vol. 35, Article 4. (with K. Clark)
Available at: https://www.nopecjournal.org/NOPEC_2009_a04.pdf

“Surveys and Data Sources on Gay Men’s Lifestyles and Socio-Sexual Behavior: Some Concerns and Issues”, *Sexuality and Culture*, 2009, Vol. 13, pp. 135-151. (with A. Collins, S.Cameron, F. Hickson, D. Reid, J. Roberts, M. Stephens, P. Weatherburn)
Available at: <https://link.springer.com/article/10.1007/s12119-009-9051-4>

“Immigrant Self-Employment Adjustment: Ethnic Groups in the UK”, *International Journal of Manpower*, 2009, Vol. 30, No. 1, pp. 163-175. (with K. Clark)
Available at: <https://www.emerald.com/insight/content/doi/10.1108/01437720910948465/full/html>

“How Different are the British in their Willingness to Move? Evidence from International Social Survey Data”, *Regional Studies*, 2009, Vol. 43, No. 2, pp. 287-303. (with P. Ingram)
Available at: <https://www.tandfonline.com/doi/abs/10.1080/00343400701827378>

“Poles Apart? EU Enlargement and the Labour Market Outcomes of Immigrants in the UK”, *International Migration*, 2009, Vol. 47, No. 1, pp. 161-190. (with J. Eade and M. Garapich)
Available at: <https://onlinelibrary.wiley.com/doi/full/10.1111/j.1468-2435.2008.00500.x>

“The Labour Market Performance of Recent Migrants”, *Oxford Review of Economic Policy*, 2008, Vol. 24, No. 3, pp. 495-516. (with K. Clark)
Available at: <https://academic.oup.com/oxrep/article-abstract/24/3/495/364219?login=false>

“An Investigation of Household Remittance Behaviour: Evidence from the United Kingdom”, *Manchester School*, 2007, Vol. 75, No. 6, pp. 717-741. (with K. Clark)
Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1467-9957.2007.01043.x>

“Who Are the Expressive Voters?”, *Public Choice*, 2007, Vol. 132, pp. 179-189. (with C. Jennings)
Available at: <https://link.springer.com/article/10.1007/s11127-006-9141-x>

“The Immigration Surplus Revisited in a General Equilibrium Model with Endogenous Growth”, *Journal of Regional Science*, 2007, Vol. 47, No. 3, pp. 569-601. (with P. Levine, E. Lotti and J. Pearlman)
Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1467-9787.2007.00521.x>

“Segregation Preferences and Labour Market Outcomes”, *Economics Letters*, 2007, Vol. 94, No. 2, pp. 278-283. (with K. Clark)

Available at: <https://www.sciencedirect.com/science/article/pii/S0165176506002473>

“Have Industrial Relations in the UK Really Improved?”, *LABOUR: Review of Labour Economics and Industrial Relations*, 2005, Vol. 19, No. 3, pp. 373-398. (with P. Ingram)

Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1111/j.1467-9914.2005.00306.x>

“The Economic Impact of Migration: A Survey”, *International Journal for Economic Development*, 2003, Vol. 5, No. 2, Article 1. (with P. Levine, E. Lotti and J. Pearlman)

Available at: <https://spaef.org/article/678/The-Economic-Impact-of-Migration-A-Survey>

“Enclaves, Neighbourhood Effects and Employment Outcomes: Ethnic Minorities in England and Wales”, *Journal of Population Economics*, 2002, Vol. 13, pp. 5-30. (Lead article, with K. Clark)

Available at: <https://link.springer.com/article/10.1007/PL00003839>

“English Language Fluency and the Ethnic Wage Gap in Britain”, *Economic Issues*, 2001, Vol. 6, pp. 21-32. (with D. Blackaby, P. Murphy and N. O’Leary)

Available at:

<https://www.economicissues.org.uk/Files/2001/101bEnglish%20Language%20Fluency%20and%20the%20Ethnic%20Wage%20Gap%20for%20Men%20in%20England%20and%20Wales.pdf>

“Pushed Out or Pulled In? Self-Employment Amongst Britain’s Ethnic Minorities”, *Labour Economics*, 2000, Vol. 7, pp. 603-628. (with K. Clark)

Available at: <https://www.sciencedirect.com/science/article/pii/S0927537100000154>

“UK Plant and Machinery Capital Stocks and Plant Closures”, *Oxford Bulletin of Economics and Statistics*, 2000, Vol. 62, No. 2, pp. 243-265. (with R. Harris)

Available at: <https://onlinelibrary.wiley.com/doi/10.1111/1468-0084.00170>

“Staying on in Full-Time Education: Reasons for Higher Participation Rates Among Ethnic Minority Males and Females”, *Economica*, 1999, Vol. 66, pp. 63-77. (with D. Leslie)

Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1111/1468-0335.00156>

“Ethnic Differences in Labour Market Volatility: An Exploration using the BHPS”, *Applied Economics Letters*, 1999, Vol. 6, pp. 463-466. (with D. Blackaby, D. Leslie and P. Murphy)

Available at: <https://www.tandfonline.com/doi/abs/10.1080/135048599353005>

“Ethnicity and Self-Employment in Britain”, *Oxford Bulletin of Economics and Statistics*, 1998, Vol. 60, No. 3, pp. 393-407. (with K. Clark)

Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1111/1468-0084.00105>

“Ethnicity and Self-Employment Earnings in Britain 1973-95”, *Applied Economics Letters*, 1998, Vol. 5, No. 10, 631-634. (with K. Clark and D. Leslie)

Available at: <https://www.tandfonline.com/doi/abs/10.1080/135048598354302>

“Unemployment and Earnings Among Britain's Ethnic Minorities: Some Signs for Optimism”,

Journal of Ethnic and Migration Studies, 1998, Vol. 24, No. 3, pp. 489-506. (with D. Leslie and N. O'Leary)

Available at: <https://www.tandfonline.com/doi/abs/10.1080/1369183X.1998.9976646>

“A Picture of Male and Female Unemployment Among Britain's Ethnic Minorities”, *Scottish Journal of Political Economy*, 1997, Vol. 44, No. 2, pp. 182-197. (with D. Blackaby, D. Leslie and P. Murphy)

Available at: <https://onlinelibrary.wiley.com/doi/abs/10.1111/1467-9485.00052>

“Unemployment in Wales: Does Language Matter?”, *Regional Studies*, 1997, Vol. 31, No. 6, pp. 583-591. (with N. O'Leary)

Available at: <https://www.tandfonline.com/doi/abs/10.1080/00343409750131712>

Discussion Papers (Not Published Elsewhere)

“What Has Happened to EUSS Applications from Wales?”, IZA Discussion Paper No. 17369, 2024. (with M. Curds and F. Lloyd-Williams)

“What Mattered Most in the Brexit Vote: Evidence from Detailed Regression and Decomposition Analysis”, IZA Discussion Paper No. 16841, 2024. (with D. Blackaby and C. Robinson)

“Regional Variations in the Brexit Vote: Causes and Potential Consequences”, IZA Discussion Paper No. 13579, 2020. (with D. Blackaby and C. Robinson)

“Regional Differences in Attitudes towards Refugees: Evidence from Great Britain”, IZA Discussion Paper No. 7647, 2013. (with H. Crawley and R. Kausar)

“A Comparison of Earnings and Occupational Attainment of Refugees and Asylum Seekers and Economic Immigrants in the UK”, School of Economics, University of Surrey, Discussion Paper No. No. 0810, 2010. (with R. Kausar)

“Migration and Labour Market Differences: The Case of Wales”, *IZA Discussion Paper*, No. 1275, 2004. (with D. Blackaby)

“Go West? Assessing the Willingness to Move from Central and Eastern European Countries”, FLOWENLA Working Paper No. 5, HWWA, Hamburg, 2003.

“Decomposing Earnings Functions: Two Useful Extensions to the Blinder and Oaxaca Method”, School of Economic Studies, University of Manchester, No. 97-19, 1997. (with D. Leslie and K. Clark)

“Unemployment, Ethnic Minorities and Discrimination”, Robert Schuman Centre, European University Institute, No. 97/26, 1997. (with D. Blackaby, D. Leslie and P. Murphy)

“Little White Lies: Ethnic Variations in Male and Female Earnings”, Department of Economics and Economic History, Manchester Metropolitan University, No. 97-07, 1997. (with D. Leslie and N. O'Leary)

“Ethnic and Gender Differences Across British Residents”, Department of Economics and Economic History, Manchester Metropolitan University, No. 96-05, 1996. (with D. Leslie)

“Assessing the Effect of Employment in Overseas Owned Establishments, Unemployment and Spillovers on Relative Hourly Earnings in the Welsh Counties”, mimeo, Department of Economics, University of Wales Swansea, 1995. (with D. Blackaby, P. Murphy and N. O’Leary)

Other Articles

“European Union Settled Status (EUSS) Data Linkage Project (Wales): Preliminary Findings for Mental Health Relating to Depression, Mixed Anxiety and Depression, and Anxiety”, ADR Wales Data Insight, July 2024. (with S. Colonna, F. Lloyd-Williams, M. Curds, A. Marchant and A. John)

https://www.adruk.org/fileadmin/uploads/adruk/Documents/Data_Insights/EUSS-Data-Linkage-Project-Wales-Preliminary-Findings-for-Mental-Health.pdf

“European Union Settled Status (EUSS) Data Linkage Project (Wales): Preliminary Findings for Education”, ADR Wales Data Insight, June 2023. (with M. Curds and F. Lloyd-Williams)

https://www.adruk.org/fileadmin/uploads/adruk/Documents/Data_Insights/European_Union_Settled_Status_EUSS_Data_Linkage_Project_Wales_Prel_V.2.pdf

“European Union Migrants Living in Wales”, ADR Wales Data Insight, January 2022.

https://www.adruk.org/fileadmin/uploads/adruk/Documents/Data_Insights/Data_Insight_European_Union_migrants_living_in_Wales_January_2022_01.pdf

“The Welsh Economy and the Labour Market”, *Welsh Economic Review*, 2018, Vol. 26, pp. 1-12. (with D. Blackaby, P. Murphy, N. O’Leary and A. Staneva)

<https://wer.cardiffuniversitypress.org/articles/228/files/submission/proof/228-1-332-2-10-20181213.pdf>

“Trade Union Membership Among the Migrant Community”, WISERD Civil Society Research Note. (with R. Davies and D. Owen)

<https://wiserd.ac.uk/publication/trade-union-membership-among-the-migrant-community/>

“The Gender Pay Gap in Wales in 2011”, *Contemporary Wales*, 2012, Vol. 25, pp. 191-203. (with D. Blackaby, M. Jones and P. Murphy)

<https://www.ingentaconnect.com/contentone/uwp/cowa/2012/00000025/00000001/art00013>

“Location, Location... Employment? Understanding Welsh Graduate Mobility Over Time”, *Welsh Economic Review*, 2012, Vol. 23, pp. 25-29. (with M. Pill, G. Bristow and R. Davies)

<https://wer.cardiffuniversitypress.org/articles/137/files/submission/proof/137-1-137-1-10-20170907.pdf>

“Economic Returns from Migration to Destination Countries”, State of Science Review, Foresight Project on Migration and Global Environmental Changes, Government Office for Science, UK, 2011.

“The TEMPO Survey of Polish Migrants in England and Wales”, WISERD Data Resource 004, 2011 (with M. Garapich)

<https://wiserd.ac.uk/publication/tempo-survey-of-recent-polish-migrants-in-england-and-wales/>

“The Welsh Labour Market Following the Great Recession”, *WISERD Policy Briefing* 002, 2011. (with D. Blackaby and P. Murphy)

<https://wiserd.ac.uk/publication/the-welsh-labour-market-following-the-great-recession/>

“Using Survey Data to Identify Migration Patterns”, *WISERD Methods Briefing* 001, 2011. (with M. Garapich)

<https://wiserd.ac.uk/publication/using-survey-data-to-identify-migration-patterns/>

“Memorandum on Recent Immigration to the UK”, Minutes of Evidence for the Economic Affairs Select Committee of the House of Lords:

<https://publications.parliament.uk/pa/ld200708/ldselect/ldeconaf/82/7111305.htm>

“New Migration to the UK”, *Economic Review*, 2006, Vol. 24, No. 2, pp. 2-6.

“A Cuckoo in the Nest?”, *Agenda*, 2005, Spring, pp. 15-18. (with D. Blackaby)

“Some Preliminary Findings on Ethnic Minority Labour Market Activity using Controlled Access Microdata”, *SARs Newsletter*, 2005, February, pp. 8-11. (with K. Clark)

“Brain Drain”, *Agenda*, 2004, Summer, pp. 42-43. (with D. Blackaby)

“The Welsh Economy: A Statistical Profile”, *Contemporary Wales*, 1999, Vol. 11, pp. 214-244. (with D. Brooksbank)

“The Welsh Economy: A Statistical Profile”, *Contemporary Wales*, 1998, Vol. 10, pp. 219-247.

“The Welsh Economy: A Statistical Profile”, *Contemporary Wales*, 1997, Vol. 9, pp. 171-190.

“Welsh Speakers and the Labour Market”, *Contemporary Wales*, 1997, Vol. 9, pp. 158-170. (with D. Blackaby)

“Adding LFS-based Earnings Variables to the SARs”, *MIDAS Newsletter*, 1997, No. 14, pp. 5-7. (with D. Leslie)

“Adding Earnings Variables to the SARs: Accounting for the Ethnicity Effect”, *SARs Newsletter*, 1996, No. 8, pp. 3-7. (with D. Leslie)

Book Chapters

“EU Migrants in Wales: Still Welcome?” in C. Wyn Edwards, R. D. Jones and L. Shobiye (eds), *A Welcoming Nation? Intersectional Approaches to Migration and Diversity in Wales*, University of Wales Press, Cardiff, 2025. (with T. Guma, B. Goodwin-Hawkins and R. D. Jones).

“Xenophobia, Hostility, and Austerity: European Migrants and Civil Society in Wales” in P. Chaney and I. R. Jones (eds), Age of Uncertainty - Civil Society: Institutions, Governance and Change, Policy Press, Bristol, 2022. (with T. Guma and R. D. Jones)

“Migrant Entrepreneurship” in R. Blackburn, D. De Clercq, J. Heinonen and Z. Wang (eds), SAGE Handbook for Small Business and Entrepreneurship, Sage, London, 2018.

“Migration, Crisis and Adjustment in an Enlarged EU: The Case of the UK” in M. Kahanec and K. Zimmermann (eds), Labor Migration, EU Enlargement and the Great Recession, Springer, Berlin, 2016. (with K. Clark and C. Robinson)

“Self-Employment Amongst Ethnic and Migrant Groups in the United Kingdom” in OECD (eds), Open for Business: Migrant Entrepreneurship in OECD Countries, OECD Publishing, Paris, 2010. (<http://dx.doi.org/10.1787/9789264095830-en>)

“What’s Behind the Figures? An Investigation into Recent Polish Migration to the UK”, in R. Black, G. Engbersen, M. Okolski and C. Pantiru (eds), A Continent Moving West? EU Enlargement and Labour Migration from Central and Eastern Europe, Amsterdam University Press, Amsterdam, 2010. (with J. Eade and M. Garapich)

“The Labour Market and Investment Effects of Remittances”, in S. Ghatak and P. Levine (eds), Development Macroeconomics, Routledge, London, 2009. (with P. Levine and E. Lotti)

“Britain’s Ethnic Communities” in D. Leslie *et al.*, An Investigation of Racial Disadvantage, Manchester University Press, Manchester, 1998. (with D. Blackaby, D. Leslie and P. Murphy)

“Unemployment Among Britain’s Ethnic Communities” in D. Leslie *et al.*, An Investigation of Racial Disadvantage, Manchester University Press, Manchester, 1998. (with D. Blackaby, D. Leslie, P. Murphy and N. O’Leary)

“The Ethnic Wage Gap and the Distribution of Earnings” in D. Leslie *et al.*, An Investigation of Racial Disadvantage, Manchester University Press, Manchester, 1998. (with D. Blackaby, K. Clark, D. Leslie, P. Murphy and N. O’Leary)

“Self-Employment and Occupational Choice” in D. Leslie *et al.*, An Investigation of Racial Disadvantage, Manchester University Press, Manchester, 1998. (with K. Clark)

“Staying on Rates in Full-Time Education” in D. Leslie *et al.*, An Investigation of Racial Disadvantage, Manchester University Press, Manchester, 1998. (with D. Leslie)

Reports

“Understanding Ethnicity Pay Gaps in the UK Public Sector”, Report to the Office for Manpower Economics, 2023, 105 pp. (with D. Blackaby, M. Jones and N. O’Leary)
<https://www.gov.uk/government/publications/understanding-ethnicity-pay-gaps-in-the-uk-public-sector>

“Experiences of EU Nationals Living in the UK: A Review of the Literature to Inform the EU

Settled Status Data Linkage Project”, Government Social Research No. 22/2022, Welsh Government, 2022, 92 pp. (with F. Lloyd-Williams and K. Helliwell)

https://www.gov.wales/sites/default/files/statistics-and-research/2022-03/experiences-of-eu-nationals-in-the-uk-a-review-of-the-literature-to-inform-the-eu-settled-status-data-linkage-project_0.pdf

“Access to Higher Education in Wales”, Report to the Higher Education Funding Council for Wales, 2015, 55 pp. (with G. Rees, C. Taylor, R. Davies, C. Evans and C. Wright)

<https://wiserd.ac.uk/publication/access-to-higher-education-in-wales-a-report-to-the-higher-education-funding-council-for-wales/>

“An Analysis of Subjective Well-being in Wales: Evidence from the Annual Population Survey”, Government Social Research No. 41/2012, Welsh Government, 2012, 88 pp. (with D. Blackaby, M. Jones, P. Murphy, M. Parhi and C. Robinson)

<https://www.gov.wales/analysis-subjective-wellbeing-wales-evidence-annual-population-survey-0>

“Unlocking the Potential of the Welsh Local Labour Force Survey: An Investigation into Labour Market Transitions in Wales”, Report to the Welsh Government, 2012, 141 pp. (with R. Davies and M. Jones)

“Welsh Graduate Mobility”, Joint WISERD/SKOPE Research Report, 2011, 93 pp. (with G. Bristow, R. Davies and M. Pill)

<https://wiserd.ac.uk/publication/welsh-graduate-mobility-full-report/>

“An Anatomy of Economic Inequality in Wales”, Report prepared on behalf of the Wales Equality and Human Rights Commission, 2011, 197 pp. (with R. Davies, C. Joll, M. Jones, H. Lloyd-Williams, G. Makepeace, M. Parhi, A. Parken, C. Robinson, C. Taylor and V. Wass)

<https://wiserd.ac.uk/publication/an-anatomy-of-economic-inequality-in-wales/>

“Evaluation of the ESRC Census Programme (2006-2011)”, Report to the Methods and Infrastructure Committee, Economic and Social Research Council, 2010, 67 pp. (with R. Davies and S. Orford)

“Modelling and Explaining Regional Differences in Economic Prosperity in Wales”, Report for the Economic Research Unit, Welsh Assembly Government, 2010, 113 pp. (with D. Blackaby, M. Jones, P. Murphy, N. O’Leary, M. Perman and S. Souabni)

https://wiserd.ac.uk/wp-content/uploads/Modelling_and_Explaining_Regional_Differ-1.pdf

“Demographic/Migration Context: Britain’s Ethnic Diversity and Recent Migration from the A8 Countries”, Report to the National Inquiry for Lifelong Learning, 16 pp. 2008. (with J. Eade and M. Garapich)

“Dynamics and Diversity: Ethnic Minorities in the UK Labour Market”, Report to the Joseph Rowntree Foundation, Policy Press, 2007, 65 pp. (with K. Clark)

<https://www.jrf.org.uk/sites/default/files/migrated/migrated/files/1986-ethnic-minorities-employment.pdf>

“Explaining Earnings, Inactivity and Unemployment Differences Between Wales and the Rest of the UK, 1972-2003”, Report to the Welsh Assembly Government, 2005, 149 pp. (with D. Blackaby, P. Murphy and N. O’Leary)

“Earnings and Employment Opportunities for People with Disabilities”, Department for Education and Employment Research Report RR 133, 1999, 117 pp. (with D. Blackaby, K. Clark, D. Leslie, P. Murphy and N. O’Leary)

“The Portsmouth and South East Hampshire Economy”, Report to Portsmouth City Council, 1999, 32 pp. (with R. Harris)

“Towards a Vision for Urban South Hampshire and its Cities”, Report to the Chief Executives of South Hampshire, 1998, 97 pp. (with R. Harris)

“The Welsh Economy in Perspective”, Report to the Welsh Development Agency, 1994. (with D. Blackaby and P. Murphy)

“Llanelli Industrial Development Programme”, Report to the Welsh Development Agency, 1994, 40 pp. (with D. Blackaby, P. Lawler and P. Murphy)

“The Neath Local Economy: A Background Report”, Report to the Welsh Development Agency, May 1994, 37 pp. (with D. Blackaby, P. Lawler and P. Murphy)

Reviews

Book Review of Migration: The Controversies and the Evidence by R. Faini, J. de Melo and K. Zimmermann (eds), *The World Economy*, 2000, Vol. 23, No. 8, pp. 1084-1085.

“Frontier 4.1: A Computer Programme for Stochastic Frontier Production and Cost Function Estimation”, Software Review in *Economic Journal* (Features), 1999, Vol. 109, F453-F458. (with R. Harris)

Blogs

‘Ambition to action’ blog on Retrofit for BIG SOUTH LONDON:
<https://big-knowledge.co.uk/blog/retrofit-and-achieving-net-zero-in-south-london/>

“Gender, Age, Economic Position and Education Affect Attitudes to Climate Change”, Blog on WISERD Website, November 2021:
<https://wiserd.ac.uk/blog/gender-age-economic-position-and-education-affect-attitudes-to-climate-change/>

“Wales is Most Sceptical Country in Britain When it Comes to Climate Change”, Blog on WISERD Website, October 2021:
<https://wiserd.ac.uk/blog/wales-is-the-most-sceptical-country-in-britain-when-it-comes-to-climate-change/>

“Data from the EU Settlement Scheme Demonstrates the Challenge of Estimating the Population of EU Migrants Living in Wales”, Blog on ADR UK Website, September 2021:

<https://www.adruk.org/news-publications/news-blogs/data-from-the-eu-settlement-scheme-demonstrates-the-challenge-of-estimating-the-population-of-eu-migrants-living-in-wales-453/>

“Public Attitudes Towards Climate Change”, Blog on Roehampton Climate Change Website, June 2021:

<https://blog.roehampton.ac.uk/2021/06/08/public-attitudes-towards-climate-change-professor-stephen-drinkwater/>

“Are There Differences in Volunteering in Health and Social Care and Responses to Coronavirus in England and Wales”, Blog on WISERD Website, April 2020:

<https://wiserd.ac.uk/blog/are-there-differences-in-volunteering-in-health-and-social-care-and-responses-to-the-coronavirus-in-england-and-wales/>

Research Grants

2023-24

£20,000 from the South London Partnership to produce a Retrofit Skills Action Plan (with Stephen Pretlove). Principal Investigator (PI).

2020-22

£177,053 from the Economic and Social Research Council (ESRC) - Administrative Data Research (ADR) UK - to create a research ready data set on the European Union Settlement Scheme in Wales (with the Welsh Government; PI: K. Helliwell). Academic Lead.

Costed extensions for the project of £24,889 and £48,191 covering the periods from November 2022-March 2023 and April 2023-December 2023 were subsequently approved by the ESRC. The funding was provided through ADR Wales core grant.

2020-21

£38,100 from Office of Manpower Economics to investigate ethnic pay gaps in the public sector and within the pay review bodies (with D. Blackaby, M. Jones and N. O’Leary). Co-Investigator (CI).

2019-2024

£6.349 million from the ESRC for continuation funding for WISERD Civil Society: Changing Perspectives on Civic Stratification and Civil Repair (with many co-applicants; PI: I. Rees Jones). CI.

2014-19

£6.209 million from the ESRC to conduct research into Civil Society in Wales and other parts of the UK (with many co-applicants; PI: I. Rees Jones). CI.

2013-14

£186,440 from the ESRC (and HEFCEW) to analyse widening participation into higher education in Wales (with R. Davies, G. Rees and C. Taylor). CI.

£50,000 from the Higher Education Funding Council for Wales to build capacity to inform the planning and delivery of HE on a regional basis (with D. Blackaby, P. Murphy and N. O’Leary). CI.

2012

£14,900 from the Welsh Government to analyse subjective well-being in Wales (with D. Blackaby, M. Jones, P. Murphy, M. Parhi and C. Robinson): PI.

2011-12

£19,700 from the Welsh Assembly Government to unpack the potential of using the panel element of the Annual Population Survey for Wales (with M. Jones and R. Davies): CI.

2010-11

£6,000 from Cardiff University to undertake an anatomy of economic inequality in Wales for the Welsh Equalities and Human Rights Commission (with M. Jones, M. Parhi and C. Robinson). Total funding for the project was £20,000: Team Leader in Swansea.

2010

£40,000 from the ESRC to evaluate the Census Programme 2006-11 (with R. Davies and S. Orford): PI.

2009-2013

€120,000 from NORFACE to analyse temporary migration of Polish migrants in England and Wales (with many co-applicants; PI: G. Facchini). One twelve European partners on the project, which had a total funding of €3.2 million: Team Leader in Swansea.

2009

£40,000 from Guildford Borough Council to undertake an economic development analysis of Guildford and Surrey Research Park (with D. Clark, J. Grainger and R. Witt): Project manager.

2007-08

£14,500 from the Welsh Government to model and explain regional differences in economic prosperity within Wales (with D. Blackaby, D. Leslie, P. Murphy and N. O'Leary): CI.

2005-06

£45,614 from the ESRC to investigate class and ethnicity among Polish migrant workers in London (with J. Eade): CI.

2004-06

£37,846 from the Joseph Rowntree Foundation to analyse ethnic minorities in the UK labour market using Census data (with K. Clark): CI.

2004-05

£9,700 from the Welsh Assembly Government to examine earnings, inactivity and unemployment in Wales, 1972-2003 (with D. Blackaby, P. Murphy and N. O'Leary): CI.

2001-03

€132,110 from The Fifth Framework Programme, European Commission (with many co-applicants - PI: M. Suhrcke): UK partners on a European research project analysing the impact of migration on growth and employment in the context of EU enlargement. The total grant was worth €680,000. CI.

1999

£8,000 from Portsmouth City Council (with R. Harris). CI.

1998

£21,000 from South Hampshire Local Authorities (with R. Harris). CI.

Travel grant of \$500 from the Canadian Employment Research Forum (with K. Clark). CI.

Editorial and Reviewing Activities

Editorial Board Member: *Economic Issues*, 2002-present.

Editorial Board Member: *Sustainability* (Economics and Business Section), 2021-present.

Member of scientific committee for the TEMPO Conference on Migration in 2011 (Vienna) and the Norface Conference on Migration in 2013 (UCL, London) and the WISERD Annual Conferences in 2011 (Swansea) and 2012 (Bangor).

Co-organisator of WISERD Symposium on Migration in Turbulent Times in 2019 (Aberystwyth).

Reviewer of journal articles for the *American Political Science Review*, *Applied Economics*, *Area*, *British Journal of Industrial Relations*, *Central and Eastern European Migration Review*, *Cities*, *Comparative Migration Studies*, *Constitutional Political Economy*, *Demographic Research*, *Eastern Economic Journal*, *Economic and Social Review*, *Economic Inquiry*, *Economic Issues*, *Economic Journal*, *Economics Letters*, *Economics of Education Review*, *Economies*, *Education Economics*, *Empirica*, *Environment and Planning A*, *Ethnicities*, *Europe-Asia Studies*, *European Journal of Political Economy*, *Humanities and Social Sciences Communications*, *Industrial Relations*, *Industrial Relations Journal*, *International Journal of Comparative Sociology*, *International Journal of Entrepreneurial Behaviour & Research*, *International Journal of Entrepreneurship & Innovation*, *International Journal of Environmental Research and Public Health*, *International Journal of Manpower*, *International Migration*, *International Migration Review*, *International Review of Applied Economics*, *International Review of Economics and Finance*, *International Small Business Journal*, *International Social Science Journal*, *IZA Journal of Migration*, *IZA World of Labor*, *Journal of Business Venturing*, *Journal of Common Market Studies*, *Journal of Development Studies*, *Journal of Economic Behavior and Organization*, *Journal of Economic and Social Geography*, *Journal of Economics*, *Race, and Policy*, *Journal of Ethnic and Migration Studies*, *Journal of International Migration and Integration*, *Journal of Labour Market Research*, *Journal of Population Economics*, *Journal of Regional Science*, *Journal of the Royal Statistical Society (Series A)*, *Journal of Small Business Management*, *Journal of Urban Economics*, *LABOUR: Review of Labour Economics and Industrial Relations*, *Labour Economics*, *Manchester School*, *National Institute Economic Review*, *Oxford Development Studies*, *Oxford Economic Papers*, *Papers in Regional Science*, *Policy & Politics*, *Political Behavior*, *Population*, *Place and Space*, *Population Research and Policy Review*, *Population Studies*, *Public Choice*, *Regional Science and Urban Economics*, *Regional Studies*, *Research Evaluation*, *Review of Economic Analysis*, *Review of Income and Wealth*, *Scandinavian Journal of Economics*, *Scottish Journal of Political Economy*, *Small Business Economics*, *Social Forces*, *Social Inclusion*, *Social Science Research*, *Southern Economic Journal*, *Structural Change and Economic Dynamics*, *Sustainability*, *The Sociological Review* and *Urban Studies*.

Reviewer of research reports for the Department of Communities and Local Government and the Welsh Assembly Government and have also assessed research grant applications, end of award reports and research centre proposals for the ESRC and research grant applications for the

British Academy, Leverhulme Trust, Nuffield Foundation, Polish National Science Centre and the Vienna Science and Technology Fund. I have also been a member of the jury for the UK Scopus Young Researcher Award in Business and a reviewer for the IMISCOE Maria Ioannis Baganha Dissertation Award.

Reviewer of proposals, textbooks and monographs for Ashgate, Cambridge University Press, Oxford University Press, Pearson, Routledge, Sage, University of Wales Press and Wiley.

TEACHING

I have taught/lectured on the following modules:

University of Roehampton, London

Principles of Economics (Year 1, UG) **

Business Organisations and Environments in a Global Context (Year 1, UG) **

Managerial Economics (Year 2, UG) **

Economics and Government (Year 3, UG) **

Labour Economics (Year 3, UG) **

Business Dissertation: Part 1 (Year 3, UG)

Business Dissertation: Part 2 (Year 3, UG)

Management Research Methods (MSc)

Organisations and the Business Environment (MSc)

Swansea University

Macroeconomic Policy for Business (Year 1, UG) **

Principles of Economics (Year 1, UG)

Topics in Contemporary Economics (Year 3, UG) **

Labour Economics (Year 3, UG)

Research Methods (MSc) **

Labour and Personnel Economics (MSc)

Quantitative Social Research Methods (MSc)

Theorising Global Migration (MSc)

University of Surrey

Contemporary Issues in Applied Economics (Year 1, UG)

Applied Microeconomics (Year 2, UG) **

Economic Analysis and Policy (Year 2, UG)

Enterprise Workshop (Year 2, UG)

Introductory Econometrics (Year 2, UG) **

Labour Economics (Year 3, UG) **

Economic Performance and Industrial Relations (Year 3, UG) **

Business Economics (MSc) **

Human Resource Economics (MSc) **

Quantitative Methods (MSc) **

Research Methods (MSc)

The Economics of the Firm (MSc) **

University of Portsmouth

Quantitative Economics (Year 2, UG) *
Regional and Local Economics (Year 2, UG)
Labour Market Analysis and Policy (Year 3, UG) **
Human Resource Economics (MSc) **

Manchester Metropolitan University

Quantitative Economics (Year 1, UG) *
Economic Analysis (Year 1, UG) *
Intermediate Macro Economics (Year 2, UG) *

University of Wales Swansea

Introduction to Economics (Foundation Year) *

* denotes seminars and classes only

** denotes module convenor

I also successfully completed the full Learning and Teaching in Higher Education programme at the University of Surrey in 2002. In addition to attending courses and having my teaching observed, the programme also required me to submit a project, entitled “An Evaluation of the Modes of Assessment used in Undergraduate Economics Programmes at the University of Surrey”, and to keep a portfolio of evidence.

I also became a fellow of the Higher Education Academy in December 2015, following having an application for the award of D2 of the UKPSF unanimously agreed by the URRAP Panel at the University of Roehampton, London.

Supervision

I have successfully supervised in excess of 100 undergraduate projects and 25 MSc dissertations.

I was the Principal Supervisor for successful PhD students at the University of Surrey (Rukhsana Kausar) and at the University of Roehampton, London (Mirjana Grkovska), as well as the director of studies for two successful PhD students at the latter institution (Sendem Badam and Chiharu Narikiyo). I have been co-supervisor for four successful PhD students (Wendy Knibb, Hany El-Shamy, Aquam Al-Rabbaie and Renuka Metcalfe) at the University of Surrey, one at Swansea University (Deborah Morgan) and one at the University of Surrey Roehampton (Lorena Arocha).

I am currently the director of studies for two PhD students (Benedicta Sadoh and Nvard Minasyan) and the co-supervisor for one PhD student (Yiyan Shi) at the University of Roehampton, London.

Examining

External examiner for MSc programmes in Management & Strategy and International Management at the London School of Economics: March 2015 - October 2018.

External examiner for undergraduate programmes in Economics at the University of Portsmouth: June 2007 - August 2011.

Associate examiner for the Introduction to Economics (EC1002) module for University of London Worldwide: May 2023 - present.

External examiner for PhDs at Coventry University, the University of Kent, Kings College London, Kingston University, Macquarie University, Sydney, University of Manchester (three times), University of Nottingham and Swansea University (twice) as well as a DBA at Nottingham Trent University, an EdD at the University of Greenwich and a DPhil at the University of Sussex.

Internal examiner for two PhDs at the University of Surrey, three at Swansea University and five at the University of Roehampton, London.

Chair of five PhD examinations at the University of Roehampton, London.